

Mahzarin R. Banaji  
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**Academic Appointments**

2002-present Richard Clarke Cabot Professor of Social Ethics, Department of Psychology, Harvard University  
2014-present External Faculty, Santa Fe Institute  
2020-2021 Senior Advisor to the Provost, Harvard University  
2010-2020 Senior Advisor to the Dean of the Faculty of Arts and Sciences on Faculty Development, Harvard University  
2014-2019 Harvard College Professor, Faculty of Arts and Sciences, Harvard University  
2016-2019 Chair, Department of Psychology, Harvard University  
2006-2016 Head Tutor, Department of Psychology, Harvard University  
2011-2014 George A. and Helen Dunham Cowan Chair in Human Social Dynamics, Santa Fe Institute  
2002-2008 Carol K. Pforzheimer Professor at the Radcliffe Institute for Advanced Study  
2001, Fall Visiting Scholar, Department of Psychology, Harvard University  
2001 Reuben Post Halleck Professor of Psychology, Yale University  
1997-2001 Professor, Department of Psychology, Yale University  
1997, Fall Visiting Scholar, Department of Psychology, Harvard University  
1992-1997 Associate Professor, Department of Psychology, Yale University  
1986-1992 Assistant Professor, Department of Psychology, Yale University  
1985-1986 NIH Postdoctoral Fellow, Department of Psychology, University of Washington  
Advisors: Claude M. Steele and Elizabeth F. Loftus  
Instructor, Department of Psychology, University of Washington  
1982-1983 Instructor, Department of Psychology, Ohio State University  
1981-1982 Research Assistant to Anthony G. Greenwald, Ohio State University  
Research Assistant, Nisonger Center, Ohio State University

## **Education**

- 1986 Ph.D., Ohio State University, Columbus, OH  
Field: Experimental Social Psychology  
Minor Areas: Cognitive Psychology and Quantitative Methods
- 1982 M.A., Ohio State University, Columbus, OH
- 1978-1980 M.Phil. program, no degree, Centre for the Study of Social Systems,  
Jawaharlal Nehru University, New Delhi, India
- 1978 M.A., General Psychology, Osmania University, Hyderabad, India
- 1976 B.A. (English, Philosophy, Psychology) Nizam College, Hyderabad, India
- 1971 Indian School Certificate, St. Ann's High School, Secunderabad, India  
University of Cambridge Local Examinations Syndicate

## **Thesis and Dissertation**

*Doctoral Dissertation: Affect and memory: An experimental investigation*

*Master's Thesis: Cognitive models of the self: Evidence for an encoding centrality principle*

## **Honors, Awards, Fellowships, and Elected Office**

American Philosophical Society, Elected April 2020

Thomas M. Ostrom Award for Outstanding Lifetime Contributions to Theory and Research in  
Social Cognition, 2019

Golden Goose Award, United States Congress, 2018

National Academy of Sciences, Elected 2018

Distinguished Member, Psi Chi, International Honor Society in Psychology, Elected 2018

Scientific Impact Award, Society of Experimental Social Psychology, 2017

Distinguished Cognitive Scientist Award, Cognitive and Information Sciences, University of  
California, Merced, 2017

Distinguished Theoretical and Empirical Contributions to Basic Research in Psychology Award,  
American Psychological Association, 2017

Campbell Award for Distinguished Scholarly Achievement and Ongoing Sustained Excellence in  
Research in Social Psychology, Society of Personality and Social Psychology, 2017

Distinguished Alumnus Award, Ohio State University, 2017

William James Fellow Award for a Lifetime of Significant Intellectual Contributions to the Basic  
Science of Psychology, Association for Psychological Science, 2016

Kurt Lewin Award for Outstanding Contributions to Psychological Research and Social Action,  
Society for the Psychological Study of Social Issues, 2016

Fellow of the British Academy for the Humanities and Social Sciences [Corresponding], Elected  
2015

Harvard College Professor [for outstanding contributions to undergraduate teaching and  
advising], 2014-2019

Osher Fellow, Exploratorium: Museum of Science, Art, and Human Perception, San Francisco,  
2014

George A. and Helen Dunham Cowan Chair in Human Social Dynamics, Santa Fe Institute, 2010-  
2014

Cambridge Scientific Club, Elected 2013  
President, Association for Psychological Science, 2010-2011  
Carol and Ed Diener Award for Outstanding Contributions to Social Psychology, 2009  
Herbert A. Simon Fellow, American Academy of Political and Social Science, Elected 2009  
Fellow, American Academy of Arts and Sciences, Elected 2008  
Presidential Citation, American Psychological Association, 2007  
Pforzheimer Fellow in Residence at Radcliffe Institute for Advance Study, 2007-2008  
Fellow, Japanese Society for the Promotion of Science, 2006  
Morton Deutsch Award for Social Justice, 2006  
Pforzheimer Fellow in Residence, Radcliffe Institute for Advanced Study, 2004-2005  
Fellow, Society of Experimental Psychologists, Elected 2004  
Rockefeller Foundation Fellow, Bellagio Study Center, Italy, 2004  
Hungarian Academy of Sciences, first in series on Social Psychology: The Second Century, Collected Papers, 2003  
Richard Clarke Cabot Professor of Social Ethics, Harvard University, January 2002-present  
Carol K. Profzheimer Professor, Radcliffe Institute for Advanced Study, 2002-2008  
Fellow, American Association for the Advancement of Science, 2002  
Tercentennial Medal, Yale University, 2001  
Reuben Post Halleck Professor of Psychology, Yale University, 2001  
Gordon Allport Intergroup Relations Prize (with R. Bhaskar), 2000  
John Simon Guggenheim Memorial Foundation Fellowship, 1997  
James McKeen Cattell Fund Fellowship, 1997  
Secretary, American Psychological Society, 1997-1999  
Lex Hixon '63 Prize for Teaching Excellence, Yale College, 1991  
Fellow, Society of Experimental Social Psychology, Elected 1991  
Junior Faculty Fellowship, Yale University, 1989  
Fellow, American Psychological Society; Charter Member, 1987  
Fellow, Society for the Psychological Study of Social Issues  
Fellow, Society for Personality and Social Psychology  
Fellow, American Psychological Association, 1987  
Student member, 1981-1986; Member, 1987  
Divisions 1 (General), 3 (Experimental), 8 (Personality & Social), 9 (Social Issues)  
Member, Board of Scientific Affairs, American Psychological Association, Elected 1999-2001  
Eli Lilly Foundation Fellowship, 1986  
National Institute for Alcohol and Alcohol Abuse Postdoctoral Fellow, 1985-1986  
Presidential Fellowship, Ohio State University, 1984  
American Association of University Women International Fellowship, 1980-1981  
Tata Endowment Fellowship, 1980  
Parsi Panchayat Fellowship, 1980  
University Grants Commission Award, 1978  
National Merit Scholar, 1976

### Honorary Degrees

Teachers College, Columbia University, Medal for Distinguished Achievement, 2020 [presented in 2021, due to pandemic]

Carnegie Mellon University, Doctor of Science and Technology, 2017

Colgate University, Doctor of Science, 2016

University of Helsinki, 2016

Smith College, Doctor of Science, 2015

Barnard College, Medal of Distinction, 2014

#### Endowed Lectures and Keynote Addresses

1. Annual Pinkel Endowed Lecture, University of Pennsylvania, 2021
2. Lufkin Lecture, Carlton College, 2021
3. Harrington Distinguished Visiting Professor and Lecturer, Baldwin Wallace College, 2019
4. Cowan Lecture, Dept. of Psychology and Neuroscience, University of North Carolina, 2019
5. Keynote Lecture on Race in America, CEO Action Committee, 2019
6. Robert L. Harris, Jr. ADVANCEments in Science Lecture, Cornell University, 2019
7. Annual Lecture for the Institute for the Social Sciences, Cornell University, 2019
8. STEM Public Lecture, Departments of Physics and Astrophysics, UCLA, 2019
9. Jeffrey Lecture, Department of Psychology, University of California, Los Angeles, 2019
10. Volwiler Distinguished Scientist Lecture, Brain Awareness Week, Lake Forest College, 2018
11. City of Cambridge Community Lecture, Cambridge MA, 2018
12. New York University Center for Inclusion, Belonging Distinguished Lecturer, 2018
13. Anne Treisman Lecture, Oxford University, 2018
14. Psi Chi Distinguished Lecture, Association for Psychological Science, 2018
15. Basowitz Lecture, University of Alabama, Tuscaloosa, 2017
16. Distinguished Cognitive Scientist Lecture, University of California, Merced, 2017
17. Distinguished Contribution Lecture, American Psychological Association, 2017
18. Allen L. Edwards Lecture on the Future of Psychology, University of Washington, 2017
19. Public Lecture, University of Maryland – Baltimore County, 2017
20. Distinguished Lecture, Department of Psychology, University of Maryland, 2017
21. Engineering & Applied Sciences Public Lecture, Princeton University, 2017
22. Distinguished Alumna Lecture, Ohio State University, 2017
23. National Underground Railroad Freedom Center, Cincinnati, Public Lecture, 2017
24. Denison University, Ohio, Anderson Lecture Cincinnati, OH, 2017
25. University of Akron, Ohio, Rethinking Race Keynote Lecture, Akron OH, 2017
26. Distinguished Lecture Series, New York University, New York, 2016
27. Ruth M. Rothstein Memorial Keynote Address, Rosalind Franklin University of Medicine and Science, 2016
28. Thurgood Marshall Memorial Lecture, Rhode Island School of Law, 2016
29. Brown University, 2016 Diversity Lecture
30. University of Helsinki, Teaching and Learning University Group, 2016
31. City of Worcester, Department of Legal Aid Keynote Address, 2016
32. McGammon Group Keynote Address, 2016
33. Lewin Award Address, Society for the Study of Social Issues, 2016

34. President's Lecture, Smith College, 2016
35. MIT Diversity Lecture, 2016
36. New York University, Psychology Department, Distinguished Lecture, 2016
37. Donders Lecture, Donders Institute for Brain, Cognition & Behavior, Netherlands, 2016
38. President's Lecture, Yale University, 2016
39. Institute Lecture, Janelia Research Center, HHMI, Ashburn, VI, 2015
40. Royal Society, Keynote Lecture, London, 2015
41. Keynote Address, Japanese Psychological Association, Nagoya, Japan, 2015
42. Keynote Address, Society for Philosophy and Psychology, Duke University, 2015
43. Dean's Lecture, Medical University of South Carolina, 2015
44. Distinguished Scholar Lecture, Minnesota Psychological Association, 2015
45. Johnson Lecture, Department of Psychology, Macalester College, St. Paul, MN, 2015
46. Distinguished Lecture, Mind Brain Behavior Program, Harvard University, MA, 2015
47. Kopf Lecture on Neuroethics, Society for Neuroscience, Washington, DC, 2014
48. Fred Kavli Keynote Address, Association for Psychological Science, San Francisco, CA, 2014
49. Annual Distinguished Lecture, Michigan State University, 2014
50. Distinguished Lecture Series in Psychology, University of Missouri, Columbia, MO, 2014
51. Keynote Address, Morality and Justice Conference, Austin, TX, 2014
52. Silliman Memorial Lecture, Yale University, New Haven, CT, 2013 [First scientist from a non-traditional natural science to present]
53. Opening Days Lecture, General Education Curriculum, Harvard College, Cambridge, MA, 2013
54. President's Leadership Council Public Lecture (to mark anniversary of first African American students at Duke University), Durham, NC, 2013
55. Keynote Address, Inter-American Development Bank, Brazil, 2011
56. Director's Public Lecture, Indian Institute for Advanced Study, Shimla, India, 2011
57. Keynote Address, European Congress of Psychology, Istanbul, Turkey, 2011
58. Keynote Address, Institute for Religion in an Age of Science, Chautauqua, NY, 2011
59. Presidential Symposium, Association for Psychological Science, Washington, DC, 2011
60. Keynote Address, Public Responsibility in Medicine and Research, Boston, MA, 2011
61. Quinn Memorial Lecture, University of British Columbia, Vancouver, BC, 2011
62. Public Lecture, Boston Museum of Science, Boston, MA, 2011
63. Class of '51 Distinguished Lecture, United States Military Academy at West Point, 2010
64. Public Lecture, Santa Fe Institute, Santa Fe, NM, 2010
65. John Kendall Lecture Series Address, Gustavus Adolphus College, St. Peter, MN, 2010
66. Hazinski Lecturer, Vanderbilt University Medical Center, Knoxville, TN, 2010
67. Provost's Lecture on Diversity and Development, Ohio State University, Columbus, OH, 2010
68. Keynote Address, Pew Trust Lecture in Biomedical Sciences, Costa Rica, 2010
69. Distinguished Lecturer, Boston University, Boston, MA, 2010
70. Mellon Foundation Public Lecture, Bates College, Lewiston, ME, 2010
71. Ann Radcliffe Trust Lecture, Harvard College, Cambridge, MA, 2009
72. Famous Psychologists Series, American Psychological Association, Toronto, ON, 2009
73. Keynote Address, State Bar of Nevada, Lake Tahoe, NV, 2009
74. Anna and Samuel Pinanski Lecture, Wellesley College, Wellesley, MA, 2009

75. Keynote Address, Barrow Neurological Institute, Phoenix, AZ, 2009
76. Keynote Address, American Bar Association, Chicago, IL, 2009
77. Keynote Address, Operation HOPE Board, Santa Monica, CA, 2008
78. Dean's Lecture, New York University, New York, NY, 2008
79. Parents Together Lecture, Greenwich Academy and Brunswick School, Greenwich, CT, 2007
80. Donald Hebb Lecture, McGill University, Montreal, Canada, 2007
81. State of the Art Keynote Address, European Social Cognition Network, Transfer of Knowledge Conference, Brno, Czech Republic, 2007
82. Presidential Symposium, American Psychological Association, San Francisco, CA, 2007
83. Spielberger Symposium, American Psychological Association, San Francisco, CA, 2007
84. G. Stanley Hall Lecture, American Psychological Association, San Francisco, CA, 2007
85. Keynote Address, Social Cognition Conference, Memphis, TN, 2005
86. Dean Sorensen's Humanities Symposium Lecture, Harvard University, Cambridge, MA, 2005
87. Keynote Address, Domestic Policy Forum, Tufts University, Medford, MA, 2005
88. Keynote Address, Eastern Psychological Association, Philadelphia, PA, 2005
89. Keynote Address, Harvard University Kennedy School of Government, Cambridge, MA, 2005
90. Keynote Address, Looking Toward the Future, University of Wisconsin, Madison, WI, 2005
91. Overseas Speaker Lecture, British Psychological Society, Edinburgh, Scotland, 2005
92. Keynote Address, Midwestern Psychological Association, Chicago, IL, 2005
93. Murdock Lecture, Leverett House, Harvard University, Cambridge, MA, 2005
94. James A. Thomas Lecture, Yale Law School, New Haven, CT, 2005
95. Robert G. Crowder Lecture, Yale University, New Haven, CT, 2005
96. Eric M. Mindich Experimental Social Science Conference, Harvard, 2004
97. Saturday School Lecture, Harvard Law School, 2004
98. Distinguished Scientist Lecture, American Psychological Association, at New England Psychological Association, Providence, RI, 2004
99. Harvard Alumni Association, Board of Directors, Cambridge, MA, 2004  
IDEAS Boston, Boston Globe, Boston, MA, 2004
100. Keynote, Judicial Conference of Probate and Family Court Judges, Lennox, MA, 2004
101. Derek Bok Center for Teaching and Learning Lecture, Harvard University, 2004
102. Keynote Address, Social Cognitive Neuroscience Conference, Society for Personality and Social Psychology, Austin, 2003
103. Keynote Address, Mind Science Institute, San Antonio, TX, 2003
104. Keynote Address, Conference of Chief Judges, Boston, MA, 2003
105. Distinguished Scholar Lecture, Ohio State University, Columbus, OH, 2003
106. Dean's Lecture, Yale Law School, New Haven, CT, 2003
107. Science Center Lecture, Harvard University, Cambridge, MA, 2003
108. Dean's Lecture, Harvard Law School, Cambridge, MA, 2003
109. Keynote Address, Eastern Psychological Association, Boston, MA, 2002
110. Keynote Address, National Association of Women Judges, Minneapolis, MN, 2002
111. Presidential Symposium, American Sociological Association, Chicago, IL, 2002
112. Sage Presidential Symposium, Society for Personality and Social Psychology, Savannah, GA, 2002
113. Bring the Family Address, American Psychological Society, Toronto, CA, 2001

114. Allan Edwards Memorial Lecture, University of Washington, Seattle, WA, 2001
115. Arthur Liman Public Interest Program Colloquium, Yale Law School, New Haven, CT, 2001
116. DeVane Lecture in Democratic Vistas: Tercentennial Lectures, Yale University, New Haven, CT, 2001 [Anthony Kronman]
117. Keynote Address, Yale Science Forum, Yale University, New Haven, CT, 2000
118. Kendon Smith Lectures, University of North Carolina, Greensboro, NC, 1999
119. Keynote Address, Symposium on New Developments in Social Psychology: Toward the Year, 2000
120. American Psychological Society, Denver, CO, 1999
121. Ralph Thomas Leadership Lecture, Class of 2002, Yale College, New Haven, CT, 1998
122. Keynote Address, Tagung Experimentell Arbeitender Psychologen, Berlin, Germany, 1997
123. Keynote Address, Parents Weekend, Yale College, New Haven, CT, 1991

#### Invited Academic Lectures and Workshops

2020

2019

Stanford Law School, Palo Alto; University of California, Los Angeles, Psychology; University of California, Los Angeles, Astronomy and Astrophysics; Society for Neuroscience Virtual Lecture; Cornell University; Descartes University, Paris; World Zoroastrian Commerce Meeting; Social Science Town Hall, Harvard University; Trends in Psychology, Women in Psychology Conference; Kaiser Permanente, Harvard Business School; Cambridge Police Department Part 1; Canadian Housing and Mortgage Department, Government of Canada, Ottawa; CEO Action Plan: Focus on Race, Cincinnati, OH; Society for Developmental Biology, Boston; Leakey Foundation Conference, New York; Trinity School, New York; Cambridge Police Department, Part 2; National Arts Strategies, Harvard Business School; Person Memory Interest Group, Canada; Society of Experimental Social Psychology, Toronto; Higher Education Recruiting Committee; Baldwin Wallace University; University of North Carolina, Chapel Hill; Houston Endowment

2018

Kennedy Forum on Mental Health, Chicago; Fordham University Gabelli School of Business, NYC; Sea Island Conference, Georgia; Russell Sage Conference; New York University Law School Center for Diversity, Inclusion, and Belonging; Radcliffe Conference; American Psychological Association, Psi Chi; Oxford University; Kaiser Permanente, Harvard Business School; New York Federal Reserve Bank; Arts Center, Pondicherry; Naval Surface Warfare Center, Carderock Division; City of Cambridge Community Lecture; Lake Forest College

2017

Mt. Auburn Hospital, Cambridge; Economics Department, Harvard University; University of Akron, Cleveland; Dedham Country Day School, MA; New York Presbyterian Hospital,

NYC; Kent Place School, NJ; Association for Psychological Science, Vienna; Denison University; Ohio State University, Columbus, OH; Princeton University, Psychology Department; University of Maryland, Baltimore County, Department of Psychology Lecture; University of Washington, Psych Dept; Harvard Business School, Kaiser Permanente; New York Presbyterian; Federal Reserve Bank, NYC; American Psychological Association, Washington DC; Association of Independent Schools; Morning Prayers, Memorial Church, Harvard; TEDx Bari, Italy

2016

Child Mental Health, HMS; Leadership and Decision Making, Kennedy School; Yale University Workshop; Brown University; U. Helsinki, E. J. Safra Center for the Study of Ethics Workshop; Worcester Legal Aid; Harvard Medical School; HBS Kaiser Permanente; Leadership and Decision Making, Kennedy School; Harvard Development Office; Federal Reserve Bank, Cleveland; Harvard Freshman Opening Days; Harvard Graduate Students Orientation; Harvard New faculty Orientation; McLean Hospital; Harvard Research on Computation and Society; HBS, National Association of the Arts; Smith College; MIT; Federal Reserve Bank, NYC; Harvard Board of Overseers; Harvard Business School, Daimler; NYU

2015

Toulouse Conference; Chapin School, NYC; MBB Distinguished Lecture; University of Toronto, Business School; Scripps College, Trustees and Faculty; Chapin School, NYC; Macalester College; Carolina Healthcare; Safra Closing Conference on Corruption Project; Broad Institute, Harvard-MIT; Society for Philosophy and Psychology, Duke University; Medical University of South Carolina; Kaiser Permanente, HBS; Leadership and Decision-making, Kennedy School of Government; Virginia State Bar; Association for the Scientific Study of Consciousness; HBS – Daimler; Goodwin School, Hartford, CT; Safra Conference on Diversity, Justice, & Democracy; Japanese Psychological Society; Singapore Human Capital Summit; C-STEP, Bangalore, India; New York District Attorney's Office; Yale Conference on Social Cognition and Development; Janelia Farms; Royal Society Keynote Lecture, London;

2014

Science By the Pint, Cambridge; SPSP preconference on Moral Cognition, SPSP preconference on Attitudes; SPSP symposium on Research Integrity; Young Global Leaders, Kennedy School of Government, Harvard; University of Missouri, Michigan State University; Association for Psychological Science; Ministry of Labour, Canadian Government; Kavli Foundation meeting on 50-year Study of New York Families; Opening Days, Harvard College; Kaiser Permanente; Maytree, Berlin; International Society for Justice Research; Indian Government Tax Department; Harvard Business School; Huntington Theater, Boston; Society for Experimental Social Psychology; American Association of Medical Colleges; Society for Neuroscience; Kennedy School of Government, Leadership and Decision Making; International Monetary Fund

2013

CSR, Australia; World Bank; Nieman Foundation, Harvard; Duke University President's Advisors; Young Global Leaders, Kennedy School of Government, Harvard; Women and Law Summit, Austin TX; Confronting Evil Conference, Mahindra Center, Harvard;

Shorenstein Foundation, Kennedy School of Government; Rotman Institute, University of Toronto; Larry Jacoby, Festschrift, St. Louis, MO; Kaiser Permanente, Harvard Business School; Leadership and Decision Making, Kennedy School of Government, Harvard; Harvard, Faculty of Arts & Sciences, Capital Campaign; Opening Days Lecture, Harvard College; Yale University, Department of Psychology; Silliman Lectures, Yale College; National Institutes of Health; Federal Housing Financial Agency, Shady Hill School, Leadership and Decision Making, Kennedy School of Government

2012

Conference on Coevolution of Groups and Institutions, Santa Fe Institute; Harvard Initiative on Learning and Teaching Inaugural Conference; Safra Center for the Study of Ethics Conference on Institutional Corruption; Pforzheimer House Master's Lecture; FAS Diversity Council; Cognition and Arts Seminar; Consciousness Conference, Boston University; Kaiser Permanente; Federal Reserve Bank of New York; Charles Hamilton Houston Center Conference on Implicit Bias and the Law; National Security Agency, Washington, DC.; New FAS Faculty Lecture, Harvard; International Development Bank, Baltimore; Harvard College Symposium; FAS Diversity Dialogues; Charles Hamilton Houston Center for Justice, Harvard Law School; International Development Bank; Harvard Business School: Changing the Game, Harvard Kennedy School of Government, Leadership and Decision Making; Harvard Society for Mind, Brain, & Behavior

2011

Harvard Business School, Kaiser Permanente; Federal Reserve Bank of New York; Federal Reserve Bank of Chicago; Young Global Leaders, Kennedy School of Government, Negotiation and Decision Making Executive Education Seminar at Harvard Business School; Boston Museum of Science; Safra Conference on Conflict of Interest; University of British Columbia, Vancouver; University of Oregon, Eugene OR; Yale-Harvard Social Cognitive Development Annual Meeting; Public Responsibility in Medicine and Research Annual Conference, Boston; School of Engineering and Applied Science Retreat, Harvard; European Congress of Psychology, Istanbul, Turkey; Kennedy School of Government Leadership Seminar; What Makes Us Moral, University of Utah Conference; Association for Psychological Science Annual Meeting; Inter-American Development Bank; World Bank; DC Judicial Conference; Symposium on Science and Religion; International Financial Corporation, New Delhi; Jawaharlal Nehru University, CSSS Seminar; Human Resources Leadership Forum, Bentley College; Harvard Business School FIELD program; Inter-American Development Bank, Brazil; Federal Reserve Bank of Boston; Department of Justice, Washington DC; Neimen Fellows, Harvard

2010

Young Presidents Organization, Harvard Business School; International Monetary Fund, DC. January; Bates College, Mellon Foundation Faculty Seminar; Mellon Foundation Public Lecture; Pfizer, Hollywood, Florida; Pfizer, Madison, New Jersey; Boston University, Department of Psychology; Kaiser Permanente, Harvard Business School; Pfizer, Emerging Markets Group, New York City; Changing the Game: Negotiation and Decision Making Program at Harvard Business School; International Finance Corporation, World Bank, Washington, DC.; Student Association for Law and Mind Sciences, Harvard Law School; Face Value Advisory Board, Carr Center, Kennedy School

of Government, Harvard University; Provost's and President's Lecture on Diversity and Development, Ohio State, 2010; Yale University, Women's Studies, 30th Year Anniversary Conference; Harvard Business School, Seminar with Senior Faculty; Harvard Business School, Seminar with Junior Faculty; Mahindra & Mahindra, Harvard Business School; Champions of Psychology Meeting, Association for Psychological Science, Boston; Yale University, Class of '54 Reunion, Cambridge, MA; Securities and Exchange Commission; International Monetary Fund, ORIGIN; Program on Leadership Development, HBS; International Finance Corporation (World Bank); Santa Fe Institute, Cowan Campus Lecture; Santa Fe Institute Public Lecture, 2010; Safra Center for Ethics Seminar; Professors and Pastries, Harvard; Gustavus Adolphus College; Vanderbilt University, Medical School; Symposium on The Faculty Search Process: The Art and Science of Selecting Outstanding Faculty, Harvard; IMF, A level Staff; Changing the Game: Negotiation and Decision Making Exec Ed course at HBS; Moral Psychology Research Group; West Point, Lecture to Class of 2014; Kennedy School of Government, Seminar on Leadership and Decision Making; Belmont High School, MA International Americas Development Bank, Washington, DC

2009

Kaiser Permanente (Harvard Business School); Science on Screen, Coolidge Theater, Brookline; Cognitive Psychology Seminar, Department of Sociology, Harvard; Quincy House, Concentration Seminar; University of Chicago, Booth School of Business; Festschrift for John Darley, Princeton; EY, Los Angeles, Partners; EY, We Connect, LA; Administrative Office of Courts, Nevada ; State Bar of Nevada, Lake Tahoe; Nieman Foundation Lecture to Fellows; Harvard Business School, Seminar on Changing The Game: Negotiation and Competitive Decision-Making; American Bar Association; Council of Chief Judges, AZ; Nebraska Judicial Branch; Nebraska State Bar; Cloud Foundation Lecture to Boston Public Schools Neuroinformatics Competition; Harvard University, Parents Weekend, On the Value of a Liberal Education; World Bank, International Monetary Fund

2008

University of Arizona, General Community Lecture; University of Arizona, Department of Psychology; 2008 Ivy Annual Giving Conference, Harvard University; Flaschner Judicial Institute, MA Judges, Boston; African and African-American Studies Seminar, Kennedy School of Government, Young Global Leaders; Suffolk Prison, Boston MA; Radcliffe Exploratory Conference on Diversity; Harvard Club of NYC, Radcliffe Alumni; Operation Hope, Monterey, CA; Mind Life Institute Conference on Neuroscience of Self, Yale University, New Haven, CT; University of Bologna; Psychology Live, Harvard; Human Nature and the Need to Belong, Harvard Book Store, Cambridge; Council for the Advancement of Science Writing, Palo Alto, CA; Women's Policy Forum, Kennedy School of Government; Harvard Graduates, Women in Science and Engineering; Council of Chief Judges, State Courts, Tucson, AZ; NASA First Program; World Economic Forum: Young Global Leaders, Kennedy School of Government.

2007

Social Cognition in the Wild Symposium, Society for Personality and Social Psychology, Memphis, TN; Radcliffe Class of '57 Reunion; Interschool Consortium, NYC; Mind Science

Institute, 1st Conference on Consciousness, Aspen, CO; Junior Faculty Consortium APA, 2007; Department of Psychology, Padova University; Radcliffe Institute for Advanced Study Fellows Program, Public Lecture, Cambridge, MA; Perceptual Expertise Network (PEN XV) Conference, Cambridge, MA; Science Day, Third Millennium Foundation, Science Day, NYC; Harvard Club of Boston; Public Responsibility in Medicine and Research Annual Meeting, Boston, MA.

2006

Graduate School Alumni, Harvard Club NYC; Princeton University, Department of Psychology; International Center for Conflict Resolution and Cooperation, Teacher's College, NYC; Quincy House, Harvard University; Putnam Research Group; Kennedy School of Government, Multidisciplinary Program on Inequality and Social Policy; National Institute of Mental Health Working Group on Mental Illness Stigma; U Mass Medical, Boston, Center for Adoption, Framingham, MA; Harvard-Yale Social Cognitive Development Conference, Cambridge, MA; Organizational Behavior Program, Harvard Business School; Tohoku University, Center for the Study of Social Stratification and Inequality, Sendai, Japan; Kyoto University, Department of Psychology and School of Education, Kyoto, Japan; Kobe University, Faculty of Letters, Kobe, Japan; University of Tokyo, Japan; University of Cape Town, S. Africa; Contact 50 Conference, KwaZulu-Natal, South Africa; Ivy+ Development Officers, Harvard University; Symposium on Beyond Belief: Science, Religion, Reason and Survival, Salk Institute, La Jolla, CA; MacArthur Meeting on Intergroup Conflict, Santa Fe Group (Gintis-Boyd-Bowles), Harvard University; Current TV-Third Millennium "Seeds of Tolerance" Documentary Film Awards, Hollywood, CA.

2005

E. F. Loftus Festschrift, Wellington, New Zealand; Society for Experimental Psychologists, Tampa, FL; Impediments to change panel, Radcliffe Institute for Advanced Study; Russell Sage-Radcliffe Seminar; Graduate School Alumni Reunion (Social Science), Harvard; Developmental Social Psychology Workshop, Yale University; Women's Leadership Program, NYC; The Federation of Behavioral, Psychological, and Cognitive Sciences, Meeting of Working Group with NIH and White House on Basic Behavioral Science, Washington, D.C.; Development and Alumni Affairs Summer Conference, Harvard; Department of Psychology, Washington University, St. Louis; Chairs Retreat, Harvard; Nieman Fellows, Harvard; MacArthur Research Network on Inequality and Economic Performance, MIT; Department of Molecular & Cellular Biology Retreat, Harvard, Lincoln, NH; Home Box Office, Los Angeles; National Academy of Science, Panel on Gender in the Academy, Washington, D.C.; Society for Applied Research in Memory and Cognition. Wellington, New Zealand; Committee on University Resources, The Frontiers of Science, Harvard University; Sage Center for the Study of Mind at University of California, Santa Barbara.

2004

District Attorney's Seminar, Austin, TX; Dunster House, Harvard; Radcliffe Planning meeting, Berkeley, CA; Board of Overseers, Harvard; Mind Brain Behavior Concentrators Committee, Harvard; Behavior, Policy, & Science, MIT; Russell Sage-Radcliffe Planning Meeting, Berkeley, CA; Office of the VP for Administration, Harvard; Zoroastrian

Students Committee; Co-Organizer (with M. H. Bazerman), CBRSS Experimental Social Science Conference, Harvard; RSF-Radcliffe Planning Meeting, Cambridge, MA; Columbia University, Department of Psychology; Third Millennium Foundation, NYC; Radcliffe Fellows Seminar; Russell Sage-Radcliffe Seminar; Organizer: Weekly Social Psychology Brown Bag meetings; Faculty sponsor, Social-Cognitive Development Weekly Seminar; Faculty Sponsor, Social-Affective Neuroscience Weekly Seminar; Self Preconference, Society for Personality and Social Psychology, Austin TX; Symposium on the Science of Learning, Harvard Medical School; Derek Bok Center for Teaching and Learning, Harvard University, Cambridge, MA; Conference on The Social Psychology of Ordinary Ethical Failures. Center for Basic Research in the Social Sciences, Harvard University; Multidisciplinary Perspectives on Neural Substrates & Mechanisms, University of Chicago; European Association for Experimental Social Psychology Conference on Conscious and Unconscious Attitudinal Processes, Spain; Harvard Alumni Association, Boston, MA.

2003

Hungarian Academy of Sciences; Eötvös Lorand University, Hungary; Harvard Business School, General Lecture; Harvard Business School, Negotiation Group; Barker/Humanities Center Lecture (Cognitive Theory and the Arts); Murray Center, Radcliffe Institute for Advanced Study, Harvard; Flaschner Institute for Judicial Education; DARPA Defense Science Research Council; Harvard Alumni, Cambridge; Harvard Equal Employment Opportunity Committee; Ohio State University, Columbus Brown Bag; Person Memory Interest Group; Mather House; Theory to Data Seminar, Psychology, Harvard; Radcliffe Associates; Norfolk District Attorney's Anti-Crime Council; Russell Sage-Radcliffe Planning Meeting, Seattle; Weekly Social Psychology Brown Bag meetings; Faculty Sponsor, Social-Affective Neuroscience Weekly Seminar; Flaschner Judicial Institute. Concord District Court, Concord, MA; American Bar Foundation-Stanford University, Stanford, CA.; Holland and Knight, LLP, NYC, NY; Center for Basic Research in the Social Sciences, Conference on the Psychology of Unconscious Prejudice, Harvard University, Cambridge, MA; Harvard Club of New York, New York, NY; UDLA, Puebla, Mexico.

2002

Chicago Consortium on Stigma, Cognitive Bias and Law Workshop; Cornell University; Society for Personality and Social Psychology, Symposium on neural correlates of prejudice (discussant); Cognitive Bias Working Group (January), Law School, American University; Cambridge Hospital; Vanderbilt University; Cornell University; National Association for Criminal Defense Lawyers, Cincinnati; Cognitive Bias Working Group; Harvard Law School, Faculty seminar; DIA Judges, Concord MA; University of Pittsburgh; Harvard Law School, Legal Education Workshop; Harvard Equal Employment Opportunity Committee

2001

Stanford University; Moderator, SPSP Invited Addresses; University of Washington; University of Washington, Social Area; Moderator, APS Symposium on Prejudice; Dartmouth College, Neuroscience Workshop; Person Memory Interest Group, Ostrom Award (Awardee: A. G. Greenwald); Perspectives on Aging, Institute for Social and Policy

- Studies, Yale; Criminal Law Group, Yale Law School; Festschrift for William J. McGuire; NAACP-Legal Defense Fund Conference on Capital Punishment, Watterton, VA.
- 2000  
 Quinnipiac College; Georgia Tech; Urban Health Program, School of Public Health, Yale University; University of Chicago; University of California, Los Angeles; Women, Justice, & Authority Working Conference, Yale Law School; MIT - Cognitive and Brain Sciences; Northeastern University; Up-front and Personal, APA Science Student Council Forum; Center for Race, Inequality, and Politics, Yale; Legal Theory Workshop, Yale Law School; Women's Table, Yale University
- 1999  
 Miss Porter's School; Boston College; Social Identity, Intergroup conflict, and conflict reduction conference, Rutgers University; NSF Construct Validity/Implicit Social Cognition Workshop; A Day at Yale, Alumni Weekend; Social Psychology of Adulthood and Aging: National Institute on Aging; Russell Sage Conference on Social Identity, New York University; University of Connecticut; Tufts University; Ways Women Lead, New Haven, CT; Symposium on New Developments in Social Psychology: Toward the Year 2000. Society for Personality and Social Psychology Preconference; American Psychological Society, Denver, CO; Symposium on The Psychology of Prejudice. American Psychological Society, Denver, CO.; Festschrift for Robert G. Crowder, Yale University, New Haven, CT.; New England Social Psychological Association Meetings, Dartmouth College, Hanover, NH.
- 1998  
 University of Massachusetts, Amherst; Stanford University; Davenport College, Yale; Silliman College, Yale; University of Wisconsin, Madison; MacArthur Research Network (Social Identity), New York University; Center for Advanced Study in the Behavioral Sciences, Palo Alto; Interdisciplinary conference on Perceiving and Performing Gender, Keil, Germany; Conference on the Psychology of Legitimacy, Stanford University, Stanford, CA.
- 1997  
 University of Michigan; Harvard University; Free University, Amsterdam; Kurt Lewin Institute, Amsterdam; University of Nijmegen, Nijmegen; Ezra Stiles College, Yale University; Wesleyan College; Eastern Psychological Association, Washington, D.C.; Conference on Belief and Memory, Mind, Brain, Behavior Group, Harvard University, Cambridge, MA; Preconference on Self, Toronto, Canada; Conference on Social Cognition, Language, and Connectionism, Amsterdam, The Netherlands; Association for the Scientific Study of Consciousness, Claremont, CA.
- 1996  
 A Day with Yale, Washington, D.C.; A Day with Yale, New York; The New York Academy of Sciences; University of Waterloo; Dartmouth College; American Psychological Society. San Francisco, CA.
- 1995  
 Harvard University; Ohio State University (Social Area); Ohio State University (Department); Conference on Self, Dartmouth College, Hanover, NH; American Psychological Association, New York.

- 1994  
Harvard University; Brown University; New York University; Eastern Psychological Association, Providence, RI; Society for Personality and Social Psychology Pre-Conference. Washington, DC.
- 1993  
Columbia University; Vassar College; Midwestern Psychological Society, Chicago, IL.; Conference on Methods for Determining Cognitive Processes in Answering Questions. Survey Research Laboratory: University of Illinois, Allerton Park, IL.
- 1992  
University of Massachusetts, Amherst; Indiana University, Bloomington IN
- 1991  
University of Waterloo; Ezra Stiles College, Yale University; Zentrum für Umfragen, Methoden und Analysen, Mannheim, Germany; Symposium on The Unconscious, American Psychological Society, Washington, D.C.; Ontario Symposium, Waterloo, Canada; New England Social Psychology meetings, Williams College, Williamstown, MA.
- 1990  
Institute for Psychological Research, Government of India, New Delhi; Princeton University; Johns Hopkins University; University of New Hampshire; University of California, Santa Barbara; University of Maryland; Symposium on Penrose's The Emperor's New Mind, T. J. Watson Research Center, IBM, Yorktown Heights, NY
- 1989  
University of Missouri, Department of Psychology; University of Missouri, Introductory Psychology
- 1988  
Pugwash, Yale Chapter; City University of New York, Graduate Center
- 1986  
Yale University; Indian Institute of Technology, Bombay; NATO Advanced Study Workshop on Indigenous Cognition, Kingston, Ontario.
- 1984  
Hobart and William Smith Colleges

### Grants

- Outsmarting Human Minds, Procter and Gamble, 2021  
 MBB Faculty Grant, 2020  
 Deans' Competitive Fund, 2020  
 Data Science Grant, Harvard University, 2020  
 APS Fund for Teaching and Public Understanding of Psychological Science, 2019  
 Outsmarting Human Minds, Johnson & Johnson, 2019-2021  
 Outsmarting Human Minds, PwC, 2016-present  
 Edmond J. Safra Foundation Center for Ethics, research on institutional corruption support, 2011-2013  
 Santa Fe Institute, Research Grant, 2011  
 Mind Science Foundation, Judicial Decision-Making, 2010  
 Edmond J. Safra Foundation Center for Ethics, personnel support, 2010-2012

MacArthur Foundation, Law and Neuroscience (with Elizabeth Phelps), 2009-2011  
National Institute of Aging, Nancy Krieger (PI), Subcontract, 2007-2012  
National Science Foundation, Social Cognition, (Co-PI, Jason Mitchell), 2007-2010  
Robert Wood Johnson Grant, Harvard Medical School (with Dana Carney, Nancy Krieger), 2006  
Wallace Foundation, Implicit Social Cognition Outreach Support, 2005  
Institute for Quantitative Research in the Social Sciences, Information Technology Grant, 2005  
Mind Science Foundation, Meditation and yoga as moderators of implicit bias (with Scott Akalis), 2005  
Time Warner/Radcliffe Institute Video Project Award, 2004  
Clarke Fund, Harvard University, Empathy observed through facial mimicry, 2003-2005  
Russell Sage Foundation, The science of prejudice and the legal design of equality, 2003-2005  
National Institute of Mental Health, Implicit Social Cognition on the Internet (subcontract from B. Nosek), 2003-2008 (5R01MH068447)  
Third Millennium Foundation, The development of implicit social cognition, 2003-2006  
Radcliffe Institute for Advanced Study, Exploratory seminar grant, 2002-2003  
National Science Foundation, Creativity Extension to SBR-9709924, 2000-2002  
National Institute of Mental Health, Understanding HIV-relevant stigma in India (with M. Merson, P. Salovey, P. Rao), 2000-2002  
American Psychological Association, Festschrift for William J. McGuire (with J. Jost, D. Prentice), 2001  
Harvard Law School Grant for Implicit Social Cognition Research, 2002  
Host to Fulbright Fellow, Maira Mukambayeva, 2000-2001  
Sponsor: Japanese Government (Shinshu University) Award, Kimihiro Shiomura, 2000-2001  
Sponsor: Swiss National Science Foundation, Thierry Devos, 1999-2001 Award  
Sponsor: National Science Foundation, POWRE Award, Stephanie Goodwin, 1999-2001  
National Science Foundation, Conference on construct validity/implicit social cognition (with A. G. Greenwald), 1999  
National Institute of Mental Health, Implicit social cognition (1R01MH57672) National Science Foundation (POWRE Award) 1998-2000, Implicit attitudes toward mathematics and science (SBR-9709924), 1999-2004  
National Science Foundation, Implicit social cognition: Indirect measurement of attitudes (prejudice), stereotypes, and self-esteem (SBR 9709924), 1998-2000  
John F. Enders Collaborative Research Grant, Yale University (with S. Carpenter), 1997  
Andrew W. Mellon Foundation, Yale project on campus life experience (with P. Salovey and E. Aries), 1995-1998  
Moore Fund Grant for Course Development, Yale University, 1996-1997, 1998-1999  
National Science Foundation, Implicit stereotypes, implicit attitudes, and prejudice (SBR-9422241), 1995-1997  
National Science Foundation, Implicit stereotypes, implicit attitudes, and prejudice (DBC-9120987), 1992-1994  
Moore Fund Grant for Course Development (with M. Tarr), Yale University, 1991-1992, 1993-1994  
Social Science Faculty Research Award, Measures of unconscious prejudice, Yale University, 1989-1990

Social Science Faculty Research Award, Integration rules in perception and memory for affective information, Yale University, 1988-1989

J.T. Enders Grant, Alcohol and memory, Yale University, 1988

Ford Foundation, Co-PI, Race and gender in the curriculum, 1987-1988

IBM-Project Eli Grant, Social interaction computer laboratory (with P. Salovey), 1987

Alcoholism and Drug Abuse Institute, The influence of alcohol on memory: The role of internal cues, 1985-1986

#### Institute Fellowships and Affiliations

Affiliate, Foundations of Human Behavior Initiative, Harvard University, 2014-present

Santa Fe Institute, 2011-present

Safra Center for the Study of Ethics, Harvard University, 2010-2016

University Committee on Human Rights, Harvard University, 2002-2008

Institute for Quantitative Research in the Social Sciences, Harvard University, 2002-2005

Mind, Brain, Behavior Initiative, Interfaculty Initiative, Harvard University, 2002-2007

Organizational Behavior Doctoral Program, Harvard Business School, 2002-2009

Fellow, Senior Common Room, Leverett House, Harvard University, 2002-present

Radcliffe Institute for Advanced Study, Harvard University, 2002-2007

Fellow, Davenport College, Yale University, 1994-2001

Fellow, Morse College, Yale College, 1986-1993

Institute for Social and Policy Studies Fellowship, Yale University, 1989-1992

#### **Editorial Service**

##### Editor

Editor (with M. H. Bazerman), Special Issue on The Social Psychology of Ordinary Unethical Behaviors, *Social Justice Research*, 17(2), 2004

Editor (USA), *Essays in Social Psychology*, Psychology Press, 2000-2008

Editor, *Journal of Experimental Social Psychology: Special Issue on Unconscious Processes in Stereotyping and Prejudice*, 33, 1997

Ad-hoc Action Editor, *Proceedings of the National Academy of Science*

##### Associate Editor

*Encyclopedia of Psychology*, 1996-2000

*Psychological Review*, 1996-1998

*Journal of Experimental Social Psychology*, 1994-1996

##### Editorial or Advisory Board

The DuBois Review: Social Science Essays and Research on Race

Cambridge University Press and DuBois Institute, Harvard University

Social Cognition and Social Neuroscience Series, Oxford University Press

Political Psychology Series, Oxford University Press

Time-Sharing Experiments for the Social Sciences (TESS)

Editorial Board Member, Elsevier *Encyclopedia of Consciousness*

Advisory Group, Sage *Handbook of Social Cognition*

### Editorial Board Member

Psychological Science in the Public Interest, 2015-2019  
Brain and Behavioral Science, 2009-present  
Personality and Social Psychology Compass, 2007-present  
Social Cognition, 1993-present  
Social, Cognitive, and Affective Neuroscience, 2005-2012  
Psychological Inquiry, 2017-present  
Perspectives on Psychological Science, 2005-present  
Psychological Science, 2003-2007  
Psychological Review, 2003-2005  
Journal of Experimental Psychology: General, 2001-2004  
Self and Identity, 2000-2005  
Journal of Experimental Social Psychology, 1999-2001  
Journal of Conflict Resolution, 1998-2003  
Asian Journal of Social Psychology, 1997-2002  
Journal of Personality and Social Psychology: Attitudes and Social Cognition, 1994-2011  
Personality and Social Psychology Bulletin, 1993-1994  
Psychological Bulletin, 1992-1996

### Ad-hoc Reviewer – Journals

Regular ad-hoc reviewer and Action Editor, PNAS, 2018; Science; Proceedings of the National Academy of Sciences; Psychological Review; Psychological Bulletin; American Psychologist; Psychological Science; Journal of Experimental Psychology: General; Journal of Experimental Psychology: Learning, Memory, & Cognition; Journal of Personality and Social Psychology; Social Cognition; Journal of Experimental Social Psychology; Personality and Social Psychology Bulletin; Memory and Cognition; Memory and Language; Journal of Applied Social Psychology; Sex Roles; Psychology of Women Quarterly; Group Processes and Intergroup Relations; Current Directions in Psychological Science; Psychological Methods; Cognition and Emotion; International Journal for the Psychology of Religion; Personality and Social Psychology Review; Psychonomic Review and Bulletin; Behavioral and Brain Sciences; Journal of Neuroscience; Journal of Cognitive Neuroscience; Nature Neuroscience; European Review of Social Psychology; Child Development; Developmental Science; Social Science Research; Motivation and Emotion; Organization Behavioral and Human Decision Processes; Journal of Political Psychology; European Journal of Developmental Psychology; Social Justice Research; Nature Human Behavior; Social Forces; Perspectives on Psychological Science; Child Neuropsychology; Journal of Experimental Child Psychology;

### Ad-hoc Reviewer - Other

National Science Foundation (Undergraduate Science, Engineering, and Mathematics Education); National Science Foundation (Division of Behavioral Sciences); International Joint Conference on Artificial Intelligence; American Psychological Association; American Psychological Society; Eastern Psychological Association; Freeman Press Houghton Mifflin

Harper & Row; Westview Press; Cambridge University Press; Guilford Press; Hong Kong Research Grants Council; Harcourt, Brace, Jovanovich; Oxford University Press; Kluwer Press; Psychology Press (Taylor and Francis); Yale University Press; Society for Personality and Social Psychology; Catalyst Grants Harvard University; Padua University; The Harvard Undergraduate Research Journal; Catalyst Grants, Harvard University; Governance and Regulation; Psychopharmacology; Frontiers in Psychology; Ghent University; Dance your PhD, Science Magazine; Social Science and Humanities Research Council, Canada;

### Senior Theses Receiving Prizes

Karen Drogas: Angier Prize, Yale College

Chia Tsay: Hoopes Prize, Harvard College

Nell Thomas; Hoopes Prize, Harvard College

Oludamini Ogunnaike: Hoopes Prize, Harvard College

Dobimir Rahnev: Hoopes Prize, Harvard College

Jocelyn Karlan: Hoopes Prize, Harvard College

Allport Prize, Department of Psychology, Harvard University

Meghan Fererria: Hoopes Prize, Harvard College

Allport Prize, Department of Psychology, Harvard University

Alex Diaz: Hoopes Prize, Harvard College

Department of Psychology Prize, Harvard University

Ece Hakim: Gordon Allport Prize, Department of Psychology, Harvard University

### Graduate and Postdoctoral Advising

#### M.A. Students

Anne Beall, Andi Clark, Jeff Ebert, Nicole Gleason, Jamaal McDell, Jason Mitchell, Brandi Newell, Marshall Rosier, Wendi Walsh

#### Ph.D. Students

<i>Student</i>	<i>Degree</i>	<i>Institution</i>	<i>Current Position</i>
Scott Akalis	Ph.D.	Harvard	Feeding America
Andrew Baron	Ph.D.	Harvard	University of British Columbia, Canada
Irene Blair	Ph.D.	Yale	University of Colorado, Boulder
Jack Cao	Ph.D.	Harvard	Facebook
Siri Carpenter	Ph.D.	Yale	Science Writer/Founder: TON
Tessa Charlesworth	Ph.D.	Harvard	Postdoctoral Fellow, Harvard University
Eva Chen	Ed.D.	Harvard	Hong Kong Univ. of Science and Technology
Dolly Chugh	Ph.D.	Harvard	Stern School of Business, New York Univ.
Emily Cogsdill	Ph.D.	Harvard	Senior Data Analyst, VBRO
JM Contreras	Ph.D.	Harvard	Data Scientist/Social Policy, Uber
Wil Cunningham	Ph.D.	Yale	University of Toronto
Nilanjana Dasgupta	Ph.D.	Yale	University of Massachusetts, Amherst
Yarrow Dunham	Ed.D.	Harvard	Yale University
Jack Glaser	Ph.D.	Yale	University of California, Berkley
Aiden Gregg	Ph.D.	Yale	University of Southampton, England

Curtis Hardin	Ph.D.	Yale	CUNY, Brooklyn College
Larisa Heiphetz	Ph.D.	Harvard	Columbia University
Benedek Kurdi	Ph.D.	Harvard	Postdoctoral Fellow, Yale University
Kristin Lane	Ph.D.	Harvard	Bard College
Kristi Lemm	Ph.D.	Yale	Western Washington University
Kirsten Morehouse		Harvard	Current Graduate Student
Brian Nosek	Ph.D.	Yale	Univ. of Virginia/Center for Open Science
Kristina Olson	Ph.D.	Harvard	Princeton University
Jaihyun Park	Ph.D.	Yale	CUNY, Baruch College

### Postdoctoral Fellows

<i>Candidate</i>	<i>Funding</i>	<i>Current</i>
Dana Carney	MBB Program, Harvard	Univ. of California, Berkley
Thierry Devos	Swiss Science Foundation	San Diego State University
Yuval Feldman	Safra Center, Harvard	Bar-Ilan University, Israel
Andrea Heberlein	Harvard University	Boston College
Stephanie Goodwin	National Science Foundation	Wright State University
Olivia Kang	Harvard College Fellow	Lucid
Jenny Kubota(w/Phelps)	NSF	University of Delaware
Calvin Lai	Safra Center	Washington University
Thomas Mann	National Science Foundation	Industry
Maddalena Marini	MBB – Harvard	Istituto Italiano di Tecnologia Genoa, Italy
Jason Mitchell	NIH-NRSA	Harvard University
Marte Otten	Dutch Science Foundation	Universiteit van Amsterdam
Miao Qian	Initiative in American Inequality, Harvard U.	University of Detroit Mercy
Allison Seitchik	Harvard College Fellow	Merrimack College
Kimihiko Shiomura	Japanese Foundation	Ferris University, Japan
Damian Stanley (w/ Phelps)	Third Millennium/NYU	Caltech
Joe Vitriol	Harvard College Fellow	SUNY, Stonybrook

### **Research Interests**

Social Cognition; Implicit Cognition; Consciousness; Beliefs and Attitudes (Stereotypes and Prejudice); Emotion; Memory; Self; Development of Social Cognition; Measurement of Implicit Social Cognition; Social Neuroscience; Ethics and Social Cognition; Computational Approaches to Language and Social Cognition; Bias in AI

### **Teaching**

Introductory Psychology; History of Psychology; Research Methods in Psychology; Social Cognition; Implicit Social Cognition; Person Perception; Intergroup Relations; Psychological Constructions of Self; Development of Social Cognition;

Expert Witness: State of New Hampshire v. Michael Addison (Capital Murder)

## **Professional Service**

### Harvard University, Current

Tenure Track Review Committee, FAS

Senior Advisor to the Provost

Area Head, Social Psychology, Department of Psychology

Member, Curriculum Committee, Department of Psychology

### Harvard University, Past

[William James Lectures Committee, Department of Psychology – Series Retired]

Senior Advisor to the Dean of the FAS on Faculty Development, 2010-present

Faculty of Arts and Sciences Diversity Advisory Committee, 2010-present

Committee on Appointments and Promotions, 2010-2020

Faculty of Arts and Sciences Diversity Advisory Committee, 2010-2020

Chair, Department of Psychology, 2016-2019

Chair, Curriculum Committee, Department of Psychology, 2005-present

D&I Implementation Advisory Committee to President Bacow, 2019

Advisory Committee, Women and Public Policy Program, Kennedy School Government, Harvard University, 2008-2012

Head Tutor (DUS), Department of Psychology, 2005-2015

Committee on Undergraduate Instruction, Department of Psychology, 2005-2015

Curriculum Committee, Department of Psychology, 2005-present

Committee on Harvard's Case for Diversity, 2014-2016

E. J. Safra Center for the Study of Ethics, 5 Year Program Conference Planning Committee, 2014-2015

Committee for Honors Nominations, Department of Psychology, 2010-2014

Advisory Board, E. J. Safra Center for the Study of Ethics, 2010-2015

Harvard College Working Group, 2014-2016

University Committee on Admissions, Harvard University, 2014-2016

Board of Life Sciences Concentrations (previously LSEC), 2012-2015

Visiting Committee, Harvard Graduate School of Education, 2012-2015

Co-Chair, IDEA Council, President's Office, 2012-2014

Special Concentrations Standing Committee, 2012-2013

Selection Committee, Graduate Fellows, E. J. Safra Center for Ethics, 2011

Selection Committee, Exploratory Seminars, Radcliffe Institute, 2010-2011

Committee to oversee a joint Ph.D. with the Graduate School of Education, 2010-2011

Hoopers Prize Social Science Committee, Harvard College, 2010

Advisory Council, Faculty Development and Diversity, FAS, 2009-2010

Program in General Education, Full Committee, 2009-2010

Program in General Education, Social Science Subcommittee, 2009-2010

Educational Policy Committee, 2009-2010

Committee on Professional Conduct, Faculty of Arts and Science, 2008-2010

Priorities Committee, Faculty of Arts and Science, 2008-2009

Program in General Education, Humanities Subcommittee, 2008

Life Science Education Committee, 2006-2012  
Education Policy Committee, FAS, 2006-2007  
Standing Committee on Speaking and Writing, Faculty of Arts and Science, 2006-2007  
Advising and Counseling Subcommittee, Harvard College, 2006-2007  
Visiting Committee, Harvard Business School, 2005-2010  
Standing Committee on Women, FAS, 2005-2008  
Organizational Behavior Policy and Admission Committee, 2005-2007  
Standing Committee, Life Sciences Education, FAS, 2005-2007  
Advisory Committee, Appointment of Dean of Harvard Business School, 2005  
Concentration Track Advisor, Mind, Brain, Behavior, 2004  
Interdisciplinarity in the Social Sciences, Dean's Committee, 2004  
Board of Freshman Advisors, Harvard College, 2003-2013  
Steering Committee, Mind, Brain, Behavior, Harvard, 2003-2006  
Committee on Postdoctoral Initiative, 2004-2005  
Standing Committee, Mind, Brain, Behavior, Harvard, 2003-2006  
Faculty Council, 2003-2006  
Committee on Undergraduate Education, 2003-2006  
Committee on Graduate Education, 2005-2006  
Subcommittee, Advisory Group on FAS Dean's Search, 2006  
Steering Committee, Institute for Quantitative Research in the Social Sciences (Formerly, Center for Basic Research in the Social Sciences), 2003-2006  
Committee on Honorary Degrees, Harvard University, 2003-2006  
Committee on Undergraduate Instruction, Psychology, Harvard, 2003-2004  
Curriculum Review Committee, Harvard College, 2003-2004  
Committee on Higher Degrees, Psychology, Harvard, Spring 2002  
Hoopes Prize Committee, Harvard College, Spring 2002

Disciplinary Service, *Current*

Advisor, Brain Health Initiative, 2021-  
Steering Group, Planetary Science and Astrobiology Decadal Survey, National Academy of Science, 2020-2021  
Patrick Suppes Prize Committee, American Philosophical Society, 2020-2021  
NSF Round Table on Harnessing Computational and Social Sciences to Solve Critical Societal Problems, 2020  
Steering Committee, Institute for Diversity Sciences, University of Massachusetts, Amherst, 2019-  
Scientific Council Member, Institute for Advanced Study in Toulouse, France, 2015-  
Advisory Board, Engendering Success in STEM (ESS) Partnership Grant by the Social Sciences and Humanities Research Council (SSHRC) to the University of British Columbia, 2017-  
Advisory Board Member on Diversity, Proctor and Gamble, 2015-  
Advisory Committee to the Dean of the College of Arts and Sciences, Ohio State University, 2018

Advisory Committee, Centre on the experimental-philosophical study of discrimination (CEPDISC), Aarhus, BBS

Advisory Committee, The Synapse Project, 2013-

#### Disciplinary Service, Past

Membership Panel, American Academy of Arts and Sciences Class III, Section 1, 2015-2019

Advisory Committee, Exploratorium, San Francisco, 2017-2019

Society for the Psychological Study of Social Issues Award Committee, 2017-2018

Advisory Committee to the Dean of the College of Arts and Sciences, Ohio State University, 2018

Member, Society for Personality and Social Psychology, Awards Committee, 2017-2018

Advisory Committee, The Annals of the American Academy of Political and Social Science, Editorial Advisory Board, 2013-2016

Board of Directors, Foundation for Personality and Social Psychology, 2016-2018

Heritage Awards Subcommittee, 2016-

Trinity University, Dublin, Advisory Committee for Searches, 2016

Advisory Committee, American Association for University Women, 2013-2015

Advisory Committee, Methuselah Award, Ghent University, Belgium, 2009-2016

Affiliate, Ideas42, 2015-

Chair, Media Award Committee, Society for Personality and Social Psychology, 2013

Member, Book and Media Award Committee, Society for Personality and Social Psychology, 2012

Advisory Committee, Measuring Diversity, Association for Psychological Science, 2014-present

Board, Federation for the Advancement of Behavioral and Brain Sciences, 2012-2015

Founding Member, Advisory Board, Social Psychology Network, 2011-2012

Steering Committee, Athena Collaborative Group, 2009-2012

Advisory Board, Hall of Human Life, Boston Museum of Science, 2009-2012

Publication Board, Association for Psychological Science, 2010-2013

Juror, Boston 100K ArtScience Innovation Prize [Cloud Foundation, Boston Mayor's office, Idea Translation Lab, Le Laboratoire, and Boston World Partnerships], 2010

Board of Directors, Association for Psychological Science, 2009-2012

Scientific Leadership Task Force, Society for Personality and Social Psychology, 2009-2010

Member, Theory Innovation Prize Committee, SPSP, 2008

Task Force on Research Funding, Society for Personality and Social Psychology, 2008

Advisory Board, Mirror of Race Project, 2007-2012

Study Advisory Board, Racial Discrimination and Chronic Illness, Harvard School of Public Health, 2007-2012

Board of Directors, Psychological Clinical Science Accreditation System, 2007-2011

Advisory Committee, NSF Project on Cognitive Science, Boston Museum of Science, Discovery Center, 2007-2010

Chair, Awards Committee, Division 3 (Experimental Psychology), APA, 2007-2008

Chair, Awards Committee, American Psychological Association, Division 3 (Experimental Psychology), 2007

Disciplinary Panel, Bellagio Study Center, Rockefeller Foundation, 2005-2007

Board Member, Foundation for Personality and Social Psychology, 2005-2006  
Committee for the Exploration of Health Relevance in Basic Behavioral Science, Federation of Behavioral, Psychological, and Cognitive Sciences, 2005  
Advisory Committee, Summer Institute in Social Psychology, SPSP, 2004-2007  
Co-Organizer (with Max Bazerman) Center for Basic Research in the Social Sciences, Conference on Social Justice, Harvard University, May 2004  
Member, Election Committee, American Psychological Society, 2003-2006  
Convener, Exploratory Seminar: The Psychology of Implicit Bias and the Legal Design of Equality, Radcliffe Institute for Advanced Study, Harvard University, April 2003 and Radcliffe cluster for 2004-2005  
Member, Review Committee, Department of Psychology, University of California - Santa Barbara, 2003  
Advisor to FFFBI, WGBH Interactive Kids Group, Boston  
Advisor to APA on amicus brief submitted in Grutter v. Bollinger and Gratz v. Bollinger  
Advisory Board, TESS: NSF-Sponsored Opportunities for Innovative Data Collection, 2002-2009  
Advisory Board, Gender Equity Project on the Advancement of Women Scientists, Hunter College, CUNY, 2002-2006  
Member, Thomas M. Ostrom Award Committee, Person Memory Interest Group, 2002-2005  
Member, Elections Committee, American Psychological Society, 2002-2005  
Instructor (with I. V. Blair and B. A. Nosek), Methods of assessing implicit social cognition, First Summer Institute in Social Psychology, Boulder, CO, 2002  
National Institute of Mental Health, Exploratory Grants in Social Neuroscience, 2002  
Co-Organizer, Festschrift for William J. McGuire, American Psychological Association, 2001  
Co-Chair, Program Committee, Society for Personality and Social Psychology, 2001  
Program Co-Chair, Society for Personality and Social Psychology meeting, 2001 meeting  
Member, Membership Committee, Division 3 (Experimental Psychology), APA, 2000  
Member, Committee on the Conduct of Internet Research, American Psychological Association, 2000  
Member, Board of Scientific Affairs, American Psychological Association, 1999-2001  
Liaison to Board for the Advancement of Psychology in the Public Interest, 1999-2001  
Member, Review Committee (five departments), Brown University, 1999  
Chair, Task force on Dissemination of Psychological Science, American Psychological Society, 1998-1999  
Chair, Distinguished Scientist Award Committee, Society of Experimental Social Psychology, 1998-1999  
Secretary, American Psychological Society, 1997-1999  
Member, Program Committee, Society of Experimental Social Psychology Meeting, 1997 and 1998  
Member, Executive Committee, Society of Experimental Social Psychology, 1996-1999  
Advisory Board, Scientific American Frontiers  
Co-Chair, Program Committee, American Psychological Society, 1994-1995  
Member, Program Committee, American Psychological Society, 1993-1994  
University Liaison, American Psychological Society, 1993

Chair, Dissertation Award Committee, Society for the Psychological Study of Social Issues, 1991-1992

Co-Chair, Division 8 Program, American Psychological Association, 1990

Member, Science Weekend Planning Committee, American Psychological Association, 1990

Advisor, Institute for Psychological Research, Government of India, New Delhi, 1989, 1992

Regional Representative, American Psychological Society, 1988-1990

Co-Chair, New England Social Psychology Association meetings, 1987

### Yale University

Yale College, Junior Faculty Fellowship Committee, 2000-2001

Faculty Committee on Women at Yale in the Tercentennial (300/30), 2000-2001

Women's Faculty Forum, 2000-2001

The Tanner Lectures Committee, Yale University 2000-2001

Advisory Committee on Yale College Admissions, 2000-2001

Planning Committee, Department of Psychology, 1999-2000

Expository Writing Committee, Yale College, 1999-2000

Planning Committee, Festschrift for Robert G. Crowder, 1999

Advisory Committee to the Chair, Department of Psychology, 1998-1999

Term Appointments Committee, 1998

Advisory Committee to Appoint the Dean of the Graduate School, 1998

Trustee, Hovland Memorial Lecture, 1997-2001

Committee on Appointments Procedures, 1995-1996

Advisory Committee on Library Policy, 1994-1995

South Asia Studies Committee, 1994-2001

National Institute of Mental Health, Social and Group Processes Review Committee, 1995-1996

Steering Committee on 25 Years of Coeducation at Yale, 1994-1995

Committee on the Economic Status of the Faculty, 1994-1995

National Science Foundation Study Section, Division of Social, Behavioral, and Economic Sciences, 1994

Investigator, Dean's Advisory Committee on Student Grievances, 1994

Co-Chair, Subcommittee on Teaching Fellow Classification, 1993

Advisor to Committee to Appoint the President, Yale University, 1993

Member, Subcommittee on Teaching Fellow Classification, 1992

Executive Committee, Graduate School, 1992-1993; 1998-1999; 1999-2000; Fall 2000

Director of Undergraduate Studies, Department of Psychology, Spring 1992, Spring 1995-2002

Chair, Subcommittee on Teaching Awards

Committee on Teaching and Learning, Yale College, 1991-1992

Advisor, Joint Program in Computer Science and Psychology, 1990-1998

Director of Undergraduate Studies, Women's Studies Program, 1990-1991

Committee on Yale's Interdisciplinary Programs in the Social Sciences, 1988-1989

Advisor, Summer Exchange Program, Yale Graduate School, 1988 and 1992

Women's Studies Council, 1987-2001

Co-Director, Social Interaction Computer Lab, 1987-1995

## Exhibits

Smithsonian Museums, The Bias Inside Us Travelling Exhibit, 2020

Franklin Institute, Philadelphia, PA: Who Am I? An interactive exhibit on Identity: From genes to culture

Le Laboratoire, 2009, Paris, France [Scientist partner to artist Shilpa Gupta's exhibit *While I Sleep*, on implicit bias]

Gender-Career Test Demo, Exploratorium: Museum of Science, Art, and Human Perception, San Francisco, 2014

Underground Railroad Freedom Center, Computer Lab on Implicit Bias, Cincinnati, OH, 2017

Exploratorium, The Museum of Science, Art, and Human Perception, San Francisco, CA 2000-

## Publications

### Books

1. Banaji, M. R., & Greenwald, A. G. (2013). *Blindspot: Hidden biases of good people*. New York, NY: Random House (Delacorte Press).
2. Banaji, M. R. & Gelman, S. (2013). *Navigating the social world: What infants, children and other species can teach us*. New York, NY: Oxford University Press.
3. Jost, J., Banaji, M. R., & Prentice, D. A. (2004). *Perspectivist social psychology: The yin and yang of scientific progress*. Washington, DC: American Psychological Association. [Reviewed in *PsycCRITIQUES*, 49 (Suppl 9), November 23, 2004].

### Journal Articles, Book Chapters, Commentaries

Electronic copies of most papers available from

<http://www.people.fas.harvard.edu/~banaji>

1. Charlesworth, T. E. S., & Banaji, M. R. (*in press*) The Relationship of Implicit Social Cognition and Discriminatory Behavior. A. Deshpande (Ed.) *Handbook on Economics of Discrimination and Affirmative Action*. New York: Springer.
2. Payne, K., & Banaji, M. R. (*in press*). Two thousand years after Archimedes, psychologist finds three topics that will simply not yield to the experimental method. *Behavioral and Brain Sciences*.
3. Charlesworth, T. E. S., & Banaji, M. R. (*in press*) Word embeddings reveal social group attitudes and stereotypes in large language corpora. *The Atlas of Language Analysis in Psychology* (eds. Deghani, M. & Boyd, R.). New York: Guildford Press.
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**Peer-reviewed Conference Papers and Posters (List may not be complete after 2000)**

- Charlesworth, T., & Banaji, M. R. Long-term Trends Continue in Implicit and Explicit Attitudes from 2017-2020, Individual Flash Talk at the Annual Meeting of the Association for Psychological Science, May 2021, Given virtually
- Sanjeev, N., Charlesworth, T., & Banaji, M. R. Historical Attitudes Towards Stigma: A Case Study Using Word Embeddings, Poster presented at the Annual Meeting of the Association for Psychological Science, May 2021 (Virtual conference due to Covid-19)
- Youn, A., Charlesworth, T., & Banaji, M. R. Using Brief Narrative Interventions to Shift Implicit Gender Stereotypes, Poster presented at the Annual Meeting of the Association for Psychological Science, May 2021 (Virtual conference due to Covid-19)
- Charlesworth, T., & Banaji, M. R. Macro-Level Psychology: New Data and Approaches to Understanding Aggregate Measures of the Social Mind, Chaired Symposium and Talk at the Annual Meeting of the Society for Personality and Social Psychology, February 2021, Given virtually
- Morehouse, K., Maddox, K. & Banaji, M. (2021). *All Human Groups Are Human, but Some Groups Are More Human Than Others*. Poster presentation at at the APS Annual Convention conference.
- Poliak, M., Morehouse, K. & Banaji, M. (2021). *Gender and Judgments of Fame: Responses to "Noise" Are Sensitive to Local, Not Global, "Signal"*. Poster presentation at at the APS Annual Convention conference.
- Morehouse, K., Maddox, K. & Banaji, M. (2021). *Implicit Dehumanization by Race and Ethnicity in the United States*. Selected Single Paper session presentation at the Annual Society for Personality and Social (SPSP) conference (February, 2021).
- Morehouse, K., Maddox, K. & Banaji, M. (2021). *Implicit Dehumanization by Race and Ethnicity in the United States*, Harvard University Working Group in Political Psychology and Behavior, December, 2020.
- Charlesworth, T., & Banaji, M. R. Patterns of Long-term Change in Implicit and Explicit Social Cognition, Symposium Talk at Annual Meeting of European Association of Social Psychology, July 2020, Krakow, Poland (Conference rescheduled to 2021 due to Covid-19)

- Charlesworth, T., Kurdi, B., & Banaji, M. R. Instructed, but not experienced, pairings shift implicit attitudes in children, Symposium Talk at Society for Research on Child Development Special Topics Meeting, May 2020, San Juan, PR (Conference rescheduled due to Covid-19)
- Charlesworth, T., & Banaji, M. R. Macro-Level Psychology: New Data and Approaches to Understanding Aggregate Measures of the Social Mind, Chaired Symposium and Talk at the Annual Meeting of the Association for Psychological Science, May 2020, Chicago, IL (Conference cancelled due to Covid-19)
- Youn, A., Wu, E., Charlesworth, T., & Banaji, M. R. Mapping the Space of Children's Implicit Gender Stereotypes, Poster presented at Association for Psychological Science, May 2020 (Virtual conference due to Covid-19)
- Wu, E., Youn, A., Charlesworth, T., & Banaji, M. R. Assessing the Prevalence and Strength of Children's Implicit Gender Stereotypes, Poster presented at Association for Psychological Science, May 2020 (Virtual conference due to Covid-19)
- Charlesworth, T., Yang, V., Mann, T. C., Kurdi, B., & Banaji, M. R. Gender stereotypes in child and adult language. Santa Fe Institute Working Group, April 20th, 2020, Santa Fe, NM (Conference held virtually due to Covid-19)
- Charlesworth, T., & Banaji, M. R. Implicit and Explicit Gender Stereotypes Over Time, Chaired Symposium and Talk at the Annual Meeting of the Society for Personality and Social Psychology, February 28th, 2020, New Orleans, LA
- Hakim, E., Morehouse, K., Kurdi, B., & Banaji, M. (2020). *Do Americans Think Surgeon = Male in 2019?* Poster presentation at Annual Society for Personality and Social (SPSP) conference in New Orleans, Louisiana (February, 2020).
- Yang, V., Charlesworth, T. E. S., Mann, T. C., Kurdi, B., & Banaji, M. R. A word is characterized by the company it keeps: Using machine learning to uncover social beliefs. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, February 2020, New Orleans, LA, USA
- Kurdi, B., Mann, T. C., Charlesworth, T. E. S., & Banaji, M. R. (2019, October). *Exploring implicit beliefs using word embeddings*. Paper presented at the 2019 Annual Conference of the Society of Experimental Social Psychology, Toronto, Canada.
- Kurdi, B., Charlesworth, T. E. S., Yang, V., Mann, T. C., & Banaji, M. R. (2019, August). *A quantitative investigation of gender stereotypes in children's linguistic environments and language production*. Paper presented at the Summer Psychology Forum: Big Data in Personality and Social Psychology, St. Louis, MO.
- Kurdi, B., Gershman, S. J., & Banaji, M. R. (2019, July). *Model-free and model-based learning processes in the updating of explicit and implicit evaluations*. Poster presented at the 4th Multidisciplinary Conference on Reinforcement Learning and Decision Making, Montreal, Canada.
- Kurdi, B., Gershman, S. J., & Banaji, M. R. (2019, May). *Model-free and model-based processes in the updating of explicit and implicit evaluations*. Paper presented at the 31st Annual Convention of the Association for Psychological Science, Washington, DC.
- Kurdi, B., Mann, T. C., Charlesworth, T. E. S., Mair, P., & Banaji, M. R. (2019, February). *Exploring (implicit) stereotype content using word embeddings*. Paper presented at

- the 20th Annual Meeting of the Society for Personality and Social Psychology, Portland, OR.
- Kurdi, B., Gershman, S. J., & Banaji, M. R. (2019, February). *Model-free and model-based learning processes in the updating of explicit and implicit evaluations*. Poster presented at the Attitudes and Social Influence Preconference of the 20th Annual Meeting of the Society for Personality and Social Psychology, Portland, OR.
- Charlesworth, T. E. S., Yang, V., Mann, T. C., Kurdi, B., & Banaji, M. R. *A word is characterized by the company it keeps: Using machine learning to uncover social beliefs*. Social Cognitive Development Lab, New York University, November 20<sup>th</sup>, 2019, New York, NY.
- Charlesworth, T., & Banaji, M. R. *Gender in Science: Issues, Causes, Solutions*, Women in Psychology Boston Meet-up, November 4<sup>th</sup>, 2019, Boston, MA.
- Charlesworth, T., & Banaji, M. R. *Gender in Science: Issues, Causes, Solutions*, Harvard Society for Mind Brain Behavior, October 1<sup>st</sup>, 2019, Boston, MA.
- Charlesworth, T., & Banaji, M. R. *Demographic Differences in Implicit and Explicit Attitude Change*, Social Cognitive Development Lab, Yale University, May 1<sup>st</sup>, 2019, New Haven, CT.
- Charlesworth, T., & Banaji, M. R. *Children's Face-Based Inferences: Meaningful and Prioritized*, Social Psychology Brownbag, Harvard University, April 9<sup>th</sup>, 2019, Boston, MA
- Charlesworth, T., & Banaji, M. R. *Patterns of Long-term Change in Implicit and Explicit Attitudes*, Morality Lab, Boston College, April 2<sup>nd</sup>, 2019, Boston, MA.
- Charlesworth, T., & Banaji, M. R. *Children's Face-Based Inferences: Meaningful and Prioritized*, Symposium Talk at the Biennial Meeting of the Society for Research on Child Development, March 23<sup>rd</sup>, 2019, Baltimore, MD
- Charlesworth, T., & Banaji, M. R. *Patterns of Change in Implicit and Explicit Attitudes*, Invited Talk to Harvard Mind Brain Behavior Faculty, March 4<sup>th</sup>, 2019, Boston, MA, USA.
- Charlesworth, T., & Banaji, M. R. *Gender in Science: Issues, Causes, Solutions*, Invited Talk to Systems Biology Faculty at Harvard University, February 14<sup>th</sup>, 2019, Boston, MA, USA
- Charlesworth, T., & Banaji, M. R. *The Promise and Limits of Long-Term Change*, Symposium Talk at the Annual Meeting of the Society for Personality and Social Psychology, February 6<sup>th</sup>-9<sup>th</sup>, 2019, Portland, OR, USA
- Charlesworth, T., & Banaji, M. R. *Implicit and Explicit Gender Stereotypes Reveal Long-Term Change from 2007-2017*, Data Blitz Talk at the Gender Preconference of the Society for Personality and Social Psychology, February 6<sup>th</sup>-9<sup>th</sup>, 2019, Portland, OR, USA
- Morehouse, K., Lehr, S., & Banaji, M., R. (2019). *First Language Effect in Implicit Social Cognition*. Poster presentation at the APS Annual Convention conference in Washington, DC (May, 2019).
- Vitriol, J.A. & Banaji, M.R. (October, 2019). *Bias education: Obstacles and outcomes*. Paper presented at the Annual Meeting of the Person Memory Interest Group, Ontario, Canada.
- Vitriol, J.A. & Banaji, M.R. (2019). *Learning about bias*. Poster presented at 31st Annual Convention of the Association for Psychological Science, Washington, D.C.
- Charlesworth, T., & Banaji, M. R. (2018). *Patterns of Change in Implicit and Explicit Attitudes*, Symposium Talk at the Society for Personality and Social Psychology, March 1<sup>st</sup>-4<sup>th</sup>, 2018, Atlanta, GA, USA

- Charlesworth, T., & Banaji, M. R. (2018). *Long-term Change in Implicit Attitudes: Do Demographics Matter*, Data Blitz Talk at the Attitudes Preconference of the Society for Personality and Social Psychology, March 1<sup>st</sup>-4<sup>th</sup>, 2018, Atlanta, GA, USA
- Charlesworth, T., & Banaji, M. R. (2018). *Patterns of Change in Implicit and Explicit Attitudes*, Radcliffe Center for Advanced Studies Invited Working Group on “What Works to Reduce Discrimination,” April 20<sup>th</sup>, 2018, Boston, MA, USA
- Charlesworth, T., Kurdi, B., & Banaji, M. R. (2018). *Instructed, but not experienced, pairings shift implicit attitudes in children*, Poster presented at the Cognitive Science Society, July 29<sup>th</sup>, Madison, WI, USA
- Dickins, M., Charlesworth, T., Kurdi, B., & Banaji, M. R. (2018). *Instructed, but not experienced, pairings shift implicit attitudes in children*, Poster presented at Association for Psychological Science, May 29<sup>th</sup>, 2018, San Francisco, CA, USA
- Charlesworth, T., & Banaji, M. R. (2018). *Demographic Differences in Long-term Change of Implicit Attitudes*, Poster presented at Association for Psychological Science, May 29<sup>th</sup>, 2018, San Francisco, CA, USA
- Kurdi, B., Charlesworth, T., & Banaji, M. R. (2018). *Instructed, but not experienced, pairings shift implicit attitudes in children*, Poster presented at Attitudes Preconference at the Society for Personality and Social Psychology, March 1<sup>st</sup>-4<sup>th</sup>, 2018, Atlanta, GA, USA.
- Kurdi, B., Seitchik, A. E., Axt, J. R., Carroll, T. J., Karapetyan, A., Kaushik, N., Tomczko, D., Greenwald, A. G., & Banaji, M. R. (2018, March). Predicting intergroup discrimination using the Implicit Association Test: Meta-analysis and recommendations for future research. Poster presented at the 19th Annual Meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Kurdi, B., Satcher, H. A., Gershman, S. J., & Banaji, M. R. (2018). Explicit, not implicit, evaluations reflect model-based learning. Poster presented at the 30th Annual Convention of the Association for Psychological Science, San Francisco, CA.
- Satcher, H. A., Kurdi, B., & Banaji, M. R. (2018). Implicit attitudes and reinforcement learning: A first investigation. Poster presented at the 19th Annual Meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Cao, J., Kleiman-Weiner, M., & Banaji, M.R. (2017). Statistically Inaccurate and Morally Unfair Judgments via Base Rate Intrusion. *Nature Human Behaviour*, 1(10), 738-742.
- Cao, J. & Banaji, M.R. (2017). Social Inferences from Group Size. *Journal of Experimental Social Psychology*, 70, 204-211.
- Cao, J., Kleiman-Weiner, M., & Banaji, M.R. (2017). People Make Social Judgments that are Bayesian but Condemn them as Unfair and Inaccurate. Talk presented at Society for Judgment and Decision Making, Vancouver, Canada.
- Cao, J., Kleiman-Weiner, M., & Banaji, M.R. (2017). Moral Fairness and Statistical Likelihood in Belief-Updating. Talk presented at Association for Psychological Science, Boston, MA.
- Cao, J., & Banaji, M.R. (2017). The Base Rate Principle and the Fairness Principle in Social Judgment. Talk presented at Society for Personality and Social Psychology, San Antonio, TX.
- Cao J., Kleiman-Weiner, M., & Banaji, M.R. (2017). Moral Fairness and Statistical Likelihood in Belief-Updating. Poster presented at the Justice and Morality preconference at the

- 18<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, San Antonio, CA
- Hudson, S. T. J., Charlesworth, T., Cogsdill, E., Spelke, E., & Banaji, M. R. (2017). From faces to traits to behavior: Social inferences in children match those of adults. Paper Symposium at the Society for Research in Child Development, April 8th, 2017, Austin TX.
- Kurdi, B., Ryan, S. M., Banaji, M. R. (2017). Implicit stereotypes reflect implicit attitudes. Association for Psychological Science, Boston.
- Kurdi, B., & Banaji, M. R. (2017). Implicit attitudes can shift propositionally. Poster presented at the 18th Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Kurdi, B., & Banaji, M. R. (2017). Implicit attitudes can shift propositionally. Paper presented at the 18th General Meeting of the European Association of Social Psychology, Granada, Spain
- Charlesworth, T., & Banaji, M. R. (2017). *Separate age-related changes in the use of face and race cues for social judgments*, Poster presented at Cognitive Development Society, October 13<sup>th</sup>, Portland, OR.
- Charlesworth, T., Greenwald, A. G., & Banaji, M. R. (2017). *Patterns of Change in Implicit and Explicit Attitudes*, Informal paper presentation at Person Memory Interest Group, October 10<sup>th</sup>-12<sup>th</sup>, Boston, MA, USA
- Charlesworth, T., Greenwald, A. G., & Banaji, M. R. (2017). *Patterns of Change in Implicit and Explicit Attitudes*, Poster presented at Association for Psychological Science Annual Convention, May 25<sup>th</sup>, 2017, Boston, MA, USA
- Cao J., Kleiman-Weiner, M., & Banaji, M.R. (2016, January). Bayesian updating when information is stereotypic, but less so when information is counterstereotypic. Poster presented at the 17<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Cao J., Kleiman-Weiner, M., & Banaji, M.R. (2016, January). Ignoring irrelevant information: Physical stereotypes vs. social stereotypes. Poster presented at the Social Cognition Preconference of the 17<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Kurdi, B., Diaz, A. J., Wilmuth, C. A., Friedman, M. C., & Banaji, M. R. (2016, May). *Moderators of the confidence–accuracy relationship in recognition memory*. Poster presented at the annual meeting of the Association for Psychological Science, Chicago, IL.
- Kurdi, B. & Banaji, M. R. (2016, January). *Evaluative statements are more effective than evaluative pairings in shifting implicit attitudes*. Poster presented at the 17<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Kurdi, B., & Banaji, M. R. (2016, July). Evaluative statements are more effective in shifting implicit attitudes than repeated evaluative pairings. Paper presented at the Fifth European Meeting on the Psychology of Attitudes, Cologne, Germany.
- Hudson, S. & Banaji, M. R. (2016, January). *Children's Representation of Gender-Dominance Relationships*. Poster presented at the 17<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.

- Cao, J., & Banaji, M.R. (2015, May). *Richard, the engineer, is a scientist. Jennifer, the engineer, is not*. Poster to be presented at the annual meeting of the Association for Psychological Science, New York, NY.
- Cao, J., & Banaji, M.R. (2015, March). *Incomplete updating in response to counterstereotypic facts*. Poster to be presented at the annual meeting of the International Convention of Psychological Science, Amsterdam, Netherlands.
- Cao, J., & Banaji, M.R. (2015, February). *Implicit and explicit judgments of group size*. Poster to be presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Cao, J., & Banaji, M.R. (2014, May). *Group size*. Poster presented at the annual meeting of the Association for Psychological Science, New York, NY.
- Chen, E. E., Dunham, Y., & Banaji, M. R. (2014, February). *Early enculturation and developmental invariance of implicit intergroup attitudes*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Cogsdill, E. J., Spelke, E. S., & Banaji, M. R. (2014, February). *New discoveries in the development of face-trait inferences: Early attribution and performance of behaviors based on facial appearance*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Lehr, S. A., Karlan, J. G., & Banaji, M. R. (2014, February). *Language reveals both stability and malleability in implicit attitudes*. Poster presented at the 15th annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Ngnoumen, C. T., & Banaji, M. R. (2014, February). *Shifting implicit racial bias and the dynamics of person perception*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Chen, E. E., Corriveau, K. H., Banaji, M. R., & Harris, P. L. (2013). *Inference and retention of trait information in children and adults*. Poster presented at the biennial meeting of the Society for Research in Child Development, Seattle, WA.
- Chen, E. E., Corriveau, K. H., Banaji, M. R., & Harris, P. L. (2013). *Children's inference and retention of trait information across two cultures*. Paper presented at the biennial meeting of the Society for Research in Child Development, Seattle, WA.
- Heiphetz, L., Spelke, E. S., & Banaji, M. R. (2013). *Children's and adults' differing evaluations of religiously- and secularly-motivated behaviors*. Presented at the biennial meeting of the Society for Research in Child Development, Seattle, WA.
- Heiphetz, L., Spelke, E. S., Harris, P. L., & Banaji, M. R. (2013). *Are religious beliefs objectively true? Children's and adults' unique reasoning about beliefs concerning the supernatural*. Paper presented at the biennial meeting of the Society for Research in Child Development, Seattle, WA.
- Heiphetz, L., Spelke, E. S., & Banaji, M. R. (2013). *The relationship between religious beliefs and moral judgment*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Heiphetz, L., Spelke, E. S., & Banaji, M. R. (2013). *"Do all to the glory of God": The influence of religious beliefs on evaluations of secular behaviors*. Paper presented at the annual meeting of the Society for the Scientific Study of Religion, Boston, MA.

- Lehr, S., Karlan, J., Chen, E. E., Spelke, E. S., & Banaji, M. R. (2013). *Language and the expression of implicit social cognition: Three findings*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Heiphetz, L., Spelke, E. S., Harris, P. L., & Banaji, M. R. (2012, May). *Reasoning about beliefs from childhood to adulthood*. Poster presented at the annual meeting of the Association for Psychological Science, Chicago, IL.
- Chen, E. E., Corriveau, K. H., Banaji, M. R., & Harris, P. L. (2012, January). *Impact of social group membership on children's association of traits with unfamiliar faces*. Poster presented at the 13th annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Heiphetz, L., Spelke, E. S., & Banaji, M. R. (2012, January). *The development of belief-based social preferences*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Heiphetz, L., Spelke, E. S., & Banaji, M. R. (2011, October). *The influence of invisible mental states on children's social preferences*. Poster presented at the biennial meeting of the Cognitive Development Society, Philadelphia, PA.
- Chen, E., Lane, K., Banaji, M. R., (2011, May). *Nerd or reveller? General intelligence test performance inhibits and activates different identities*. Presented at the annual meeting of the Association for Psychological Science, Washington, DC.
- Heiphetz, L., Spelke, E. A., & Banaji, M. R. (2011, May). *Children prefer peers who share their beliefs*. Presented at the annual conference of the Association for Psychological Science, Washington, DC. Winner: APS Student Research Award.
- Lehr, S., Valdesolo, P., Paharia, N., Lessig, L., & Banaji, M. R. (2011, May). *The consequences of implicit money attitudes*. Presented at the annual conference of the Association for Psychological Science, Washington, DC.
- Valdesolo, P., Lehr, S., Pahria, N., Lessig, L., & Banaji, M. R. (2011, May). *Perceptions of institutional corruption: One bad apple spoils the barrel*. Presented at the annual conference of the Association for Psychological Science, Washington, DC.
- Heiphetz, L., Spelke, E. S., Harris, P. L., & Banaji, M. R. (2011, March). *Non-observable thoughts about non-observable entities: The development of reasoning about religious, factual, and preference-based beliefs*. Paper presented at the annual meeting of the Eastern Psychological Association, Cambridge, MA.
- Heiphetz, L., Spelke, E. S., & Banaji, M. R. (2011, March). *Reasoning about mental states: The example of religion*. Paper presented at the Religion and Spiritual Development Pre-Conference at the biennial meeting of the Society for Research in Child Development, Montreal, QC.
- Contreras, J. M., Banaji, M. R., & Mitchell, J. P. (2011, January). *Stereotypes are not semantic knowledge*. Presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Contreras, J. M., Schirmer, J., Banaji, M. R., & Mitchell, J. P. (2011, January). *Representations of the mental states of groups and individuals recruit the same cortical regions*. Presented at the Group Processes and Intergroup Relations Preconference of the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

- Heiphetz, L., Spelke, E. S., Harris, P. L., & Banaji, M. R. (2011, January). *Is God more like green or more like germs? Children's and adults' reasoning about religious, factual, and preference-based beliefs*. Paper presented at the Psychology of Religion and Spirituality Pre-Conference at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Chen, E. E., Dunham, Y., & Banaji, M. R. (2011). *Examining the perceptions of mixed-race faces across culture and development*. Paper presented at the biennial meeting of Society for the Study of Human Development, Providence, RI.
- Banaji, M. R. (2010). *Fanfare for the common man*. In K. Olson and K. Shutts Symposium on Social Class at the annual meeting of the Association for Psychological Science, Boston, MA.
- Chen, E. E., Dunham, Y., & Banaji, M. R. (2010). *Testing the universality of developmental invariance in implicit intergroup bias*. Poster presented at the 22nd annual convention of the Association for Psychological Science, Boston, MA.
- Dial, C., Iyengar, S., Hahn, K., & Banaji, M. R. (2010, January). *Explicit and implicit group and candidate attitudes in a representative sample during the 2008 election*. Poster presented at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Otten, M., & Banaji, M. R. (2010, January). *Looking for the angry man: Evidence for racially biased visual search*. Poster presented at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Heiphetz, L., Spelke, E. S., & Banaji, M. R. (2010, May). *Christian children's explicit and implicit religious preferences*. Poster presented at the annual meeting of the Association for Psychological Science, Boston, MA.
- Heiphetz, L., Spelke, E. S., & Banaji, M. R. (2010, January). *Implicit and explicit religious preferences*. Poster presented at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Ho, A. K., Levin, D. T., Sidanius, J., & Banaji, M. R. (2010, January). *Evidence for hypodescent and racial hierarchy in the perception of biracial individuals*. Poster presented at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Ho, A. K., Levin, D. T., Sidanius, J., & Banaji, M. R. (2010, January). *Evidence for hypodescent and racial hierarchy in the perception of biracial individuals*. Poster session presented at the 1st annual Society for Personality and Social Psychology Political Psychology Pre-Conference, Las Vegas, NV.
- Tsay, C., & Banaji, M. R. (2010, January). *Domain-specific preferences and beliefs about sources of achievement*. Poster presented at the Judgment and Decision-Making Pre-Conference at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Tsay, C., & Banaji, M. R. (2010). *Malleability of performance evaluation: Predicting biases in basis of achievement*. Poster presented at the 21st annual meeting of the Association for Psychological Science, Boston, MA.
- Tsay, C., & Banaji, M. R. (2010). *Naturals and strivers: Choices, preferences, and beliefs about sources of achievement*. Discussant-facilitated paper presentation at the annual meeting of the Academy of Management, Montreal, QC.

- Tsay, C., & Banaji, M. R. (2010). *"Naturals" and "Strivers": Studies on sources of achievement*. Discussant-facilitated paper presentation at the 10th Trans-Atlantic Doctoral Conference at London Business School, London, UK.
- Tsay, C., & Banaji, M.R. (2010). *Privileging the natural across domains: Choices, preferences, and beliefs about sources of achievement*. Poster presented at the annual meeting of the Society for Judgment and Decision Making, St. Louis, MO.
- Tsay, C., & Banaji, M. R. (2010). *Privileging the natural across domains: Choices, preferences, and beliefs about sources of achievement*. Discussant-facilitated paper presentation at the Higher School of Economics ICABEEP Conference, Moscow, Russia
- Tsay, C., & Banaji, M. R. (2010). *Quantifying the costs of the naturalness bias*. Poster presented at the Society for Personality and Social Psychology Annual Conference, Las Vegas, NV.
- Komarraju, M., Dial, C., & Banaji, M. R. (2009, February). *Implicit identity as a predictor of college students' implicit attitude*. Poster presented at the 10th annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Heiphetz, L., Dial, C., Nosek, B., & Banaji, M. R. (2009, May). *Multiracials may be extra egalitarian: Evidence from the Implicit Association Test*. Poster presented at the 21st annual convention of the Association for Psychological Science, San Francisco, CA.
- Komarraju, M., Dial, C., & Banaji, M. R. (2009, May). *College students' implicit theory of intelligence and attitude towards scholarly pursuits*. Presented at the 21st annual meeting of the Association for Psychological Science, San Francisco, CA.
- Tsay, C., & Banaji, M. R. (2009). *"She's a Natural!": From mere label to consumer preference*. Discussant-facilitated paper presentation at the Association for Consumer Research North American Conference, Pittsburgh, PA.
- Komarraju, M., Dial, C., & Banaji, M. R. (2008, May). *College students' implicit and explicit self-concept in relation to academic motivation*. Poster presented at the 20th annual meeting of the Association for Psychological Science, Chicago, IL.
- Baron, A. S., Dunham, Y., & Banaji, M. R. (2008, June). *Unraveling the roots of implicit intergroup bias*. Paper presented at the 7th biennial convention of the Society for the Psychological Study of Social Issues Symposium on Developmental Perspectives on Prejudice and Intergroup Relations, Chicago, IL.
- Banaji, M. R. (2008). *The hammer of ideology*. Paper presented at Ideology, Psychology and the Law, Second Conference on Law and the Mind Sciences, Harvard Law School, Cambridge, MA.
- Baron, A. S., Dunham, Y., & Banaji, M. R. (2008). *Origins of implicit intergroup cognition*. Paper presented at the 9th annual meeting of the Society for Personality and Social Psychology symposium on Shedding Light on the mechanisms underlying implicit social cognition: Contributions from Developmental Psychology, Albuquerque, NM.
- Dial, C., & Banaji, M. R. (2008). *The measure of a man: The IAT demonstrates a strong male height preference*. Paper presented at the 9th annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Henri-Bhargava, A., Heberlein, A. S., Lancaster, K., Banaji, M. R., & Fellows, L. K. (2008). *Does the ventromedial prefrontal cortex represent implicit social knowledge, stimulus valence, or some combination of the two? Implicit Associations Test (IAT) Effects After Ventromedial*

- Prefrontal Damage*. Presented at the annual meeting of the Cognitive Neuroscience Society, San Francisco, CA.
- Krieger, N., Carney, D., & Banaji, M. R. (2008). *Using 21st century technologies to analyze the impact of racism on health: The implicit association test (IAT), web-based surveys, and explicit measures of racial discrimination*. Presented at the 136th APHA Annual Meeting and Exposition.
- Lancaster, K., Banaji, M. R., & Nosek, B. A. (2008). *The multiracial person: Universally tolerant?*. Paper presented at the 9th annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Olson, K. R., Shutts, K., Spelke, E. S., & Banaji, M. R. (2008). *Implicit intergroup attitudes in South Africa*. Poster presented at the 9th annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Srivastava, S., & Banaji, M. R. (2008). *Collaborative imprints: Implicit social cognition and organizational networks*. Paper presented at the Organizations and Markets Seminar, Harvard Business School, Boston, MA.
- Srivastava, S., & Banaji, M. R. (2008). *Collaborative imprints: Implicit social cognition and organizational networks*. Paper presented at the Academy of Management Conference, Chicago, IL.
- Stanley, D., Sokol-Hessner, P., Perino, M., Banaji, M. R., & Phelps, E. (2008). *The contribution of implicit race bias to estimations of trustworthiness*. Presented at the meeting of the Society for Neuroeconomics.
- Stanley, D., Sokol-Hessner, P., Perino, M., Banaji, M. R., & Phelps, E. (2008). *Implicit race bias influences estimations of trustworthiness*. Presented at the meeting of the Society for Judgment and Decision Making.
- Tsay, C., & Banaji, M. R. (2008). *Perceptions of achievement: Privileging innate over acquired ability*. Paper presented at the 9th annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Adams, R., Akalis, S., Banaji, M. R., & Pittinsky, T. L. (2007). *The effects of implicit attitude awareness on mock juror decision-making*. Presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Banaji, M.R. (2007). *Us and them: Non-human primates are crucial for our understanding of "minds in society"*. Symposium on social psychology in the wild: How work with non-human primates can inform human social psychology at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Baron, A. S., Dunham, Y., & Banaji, M.R. (2007). *Cultural and cognitive foundations of implicit and explicit intergroup bias*. Presented at the biennial meeting of the Society for Research in Child Development, Boston, MA.
- Baron, A. S., Dunham, Y., Banaji, M. R., & Carey, S. (2007). *Constraints on social-category based inferences*. Presented at the biennial meeting of the Society for Research in Child Development symposium on the Cognitive and Cultural Origins of Social Categorization, Boston, MA.
- Baron, A. S., Dunham, Y. D., Banaji, M. R., & Carey, S. (2007). *Foundations of social categorization*. Paper presented at the 5th biennial meeting of the Cognitive Development

- Society Symposium on Cognitive Developmental Perspectives on Social Categorization and the Implications for Intergroup Bias, Santa Fe, NM.
- Baron, A. S., Dunham, Y., Banaji, M. R., & Carey, S. (2007). *Constraints on social category-based inferences: A developmental analysis*. Presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Borges, V. L., Olson, K. R., Spelke, E. S., Dweck, C. S., & Banaji, M. R. (2007). *Children's responses to group-based inequality*. Presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Carney, D. R., Green, A. R., Pallin, D. J., Raymond, K., Iezzoni, L. I., & Banaji, M. R. (2007). *Doctors' race-bias predicts impressions and treatment of Black and White patients*. Symposium on Snap Judgments: Emerging Research on Quick Inferences about Others at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Dunham, Y., & Banaji, M. R. (2007). *Angry = black or angry = outgroup?*. Presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Hardin, C. D., & Banaji, M. R. (2007). *Implicit social cognition applications to policy*. Presented at Princeton University, Princeton, NJ.
- Olson, K. R., Dunham, Y., Dweck, C. S., Spelke, E. S., & Banaji, M. R. (2007). *American and Japanese children's preference for the lucky*. Presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Shutts, K., Banaji, M. R., & Spelke, E. S. (2007). *Social categories guide young children's preferences for novel objects*. Paper presented at the 5th biennial meeting of the Cognitive Development Society Symposium on Interactions Between Social Cognition and Object Cognition, Santa Fe, NM.
- Akalis, S., Nannapaneni, J., & Banaji, M. R. (2006). *Do-it-yourself implicit attitude makeovers: Investigating the role of positive concentration and contemplative practice*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Banaji, M. R. (2006). *Automatic nationalism*. Discussant in symposium on Automaticity and Nationalism the annual meeting of the Society for Experimental Social Psychology, Philadelphia, PA. Organizers: M. Ferguson & R. Hassin.
- Banaji, M. R., Nosek, B. A., & Thompson, E. (2006). *Implicit prejudice predicts support for George W. Bush*. Presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Baron, A. S., Dunham, Y., & Banaji, M. R. (2006). *Constraints on the development of intergroup attitudes: Ingroup bias and social learning*. Presented at the European Association of Experimental Social Psychology conference on Social Developmental Perspectives on Intergroup Inclusion and Exclusion, Kent, UK.
- Baron, A. S., Dunham, Y., & Banaji, M. R. (2006). *Children's automatic evaluation of novel social groups*. Presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Carney, D. R., Mela, E., & Banaji, M. R. (2006). *First is best*. Presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Chao, D. H., Carney, D. R., & Banaji, M. R. (2006). *Bias without borders*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

- Dunham, Y., & Banaji, M. R. (2006). *The invariance of the Angry=Black association across the lifespan*. Presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Lane, K. A., & Banaji, M. R. (2006). *The bounded web of implicit social preferences*. Presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Linder, N., Nosek, B. A., & Banaji, M. R. (2006). *Implicit attitudes toward the elderly and young: Effects of gender, culture, and age*. Presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Mangu-Ward, M., Olson, K. R., & Banaji, M. R. (2006). *Attitudes, beliefs, and behavior towards gays and lesbians*. Presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Massa, J. A., Lane, K. A., & Banaji, M. R. (2006). *The power to judge: The relationship between situational power and automatic attitudes and stereotypes*. Presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- McDell, J. J., Uhlmann, E., Omoregie, H., & Banaji, M. R. (2006). *The psychological correlates of bayesian racism*. Presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Olson, K. R., & Banaji, M. R. (2006). Co-Chairs, Symposium on The Development of Social Cognition.
- Thomas, N. A., Ebert, J. P., & Banaji, M. R. (2006). *An experimental test of policies designed to promote and prevent affirmative action*. Presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Akalis, S., Nannapaneni, J., & Banaji, M. R. (2005). *The role of contemplative practices in shaping implicit attitudes*. Paper presented at the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.
- Baron, A. S., Dunham, Y., & Banaji, M. R. (2005). *The development of implicit gender attitudes*. Paper presented at the meeting of the Society for Research in Child Development, Atlanta, GA.
- Baron, A. S., Dunham, Y., & Banaji, M. R. (2005). *The origins of implicit attitudes: Evidence from four developmental studies*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Chugh, D., & Banaji, M. R. (2005). *Advice from black, hispanic, and female advice-givers is discounted*. Paper presented at the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.
- Cunningham, W. A., Johnson, M. K., & Banaji, M. R. (2005). *Neural correlates of explicit evaluation*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Dunham, Y., Baron, A. S., & Banaji, M. R. (2005). *The development of implicit social attitudes in the United States and Japan*. Paper presented at the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.
- Dunham, Y., Baron, A. S., & Banaji, M. R. (2005). *Bridging the attitude-behavior gap through the study of implicit race attitudes*. Paper presented at the meeting of the Society for Research in Child Development, Atlanta, GA.

- Dunham, Y., Baron, A. S., & Banaji, M. R. (2005). *Children's implicit intergroup attitudes*. Poster presented at the preconference symposium on Social Cognitive Development at the 6th annual meeting of the Society for Social and Personality Psychology, New Orleans, LA.
- Dunham, Y., Baron, A. S., & Banaji, M. R. (2005). *Balanced identity as a developmental phenomenon*. Paper presented at the annual meeting of the Jean Piaget Society, Vancouver, BC.
- Ebert, J., Olsson, A., Banaji, M. R., & Phelps, E. A. (2005). *Classical conditioning effects during extinction as a measure of race bias*. Paper presented at the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.
- Lane, K. A., & Banaji, M. R. (2005). *Separating implicit outgroup negativity and ingroup positivity*. Paper presented at the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.
- McDell, J. J., Banaji, M. R., & Cooper, J. (2005). *Forced choice advocacy changes implicit (but not explicit) attitudes*. Paper presented at the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.
- Mitchell, J., Macrae, N., & Banaji, M. R. (2005). *Dissociable neural systems underlying impression formation*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Olson, K., & Banaji, M. R. (2005). *Implicit attitudes predict facial mimicry*. Paper presented at the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.
- Olson, K., Dweck, C. S., Spelke, E. S., & Banaji, M. R. (2005). *Getting rained on makes you bad: Children's use of random information in evaluating others*. Paper presented at the Developmental Social Psychology Workshop, Yale University, New Haven, CT.
- Olsson, A., Ebert, J. P., Brennan, W., Fareri, D., Banaji, M. R., & Phelps, E. A. (2005). *The influence of race on conditioned fear*. Paper presented at the meeting of the Cognitive Neuroscience Society, New York, NY.
- Olson, K. R., Dweck, C. S., Spelke, E. S., & Banaji, M. R. (2005). *Developmental trends in the social perception of inequality: Spontaneous affirmative action or the status quo?*. Paper presented at the biannual meeting of the Society for Research in Child Development, Atlanta, GA.
- Sharp, L., Monteith, M., & Banaji, M. R. (2005). *An examination of intergroup attitudes among adoptive parents*. Paper presented at the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.
- Thompson, E., & Banaji, M. R. (2005). *Implicit prejudice predicts support for President George W. Bush*. Paper presented at the annual meeting of the Society of Personality and Social Psychology, New Orleans, LA. [accepted for presentation, unable to present]
- Akalis, S., & Banaji, M. R. (2004). *Prime and prejudice: Exploratory studies on eliciting tolerance*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Austin, TX.
- Banaji, M. R., & Baron, A. S. (2004). *Implicit and explicit race attitudes: Evidence from ages 6, 10 and adulthood*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Austin, TX.

- Baron, A. S., & Banaji, M. R. (2004). *The stability and change of implicit and explicit prejudice across development*. Paper presented at the 34<sup>th</sup> annual meeting of the Jean Piaget Society, Toronto, ON.
- Baron, A. S., Shusterman, A., Bordeaux, A., & Banaji, M. R. (2004). *Implicit race attitudes in African-American and Hispanic children*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Austin, TX.
- Dunham, Y., Baron, A. S., & Banaji, M. R. (2004). *Exploring the relationship between self-identity, self-esteem, and intergroup attitudes in Hispanic-American children*. Paper presented at the meeting of the New England Social Psychological Association, Storrs, CT.
- Dunham, Y., Baron, A. S., & Banaji, M. R. (2004). *Developmental social psychology: Outlining a new approach to the study of prejudice in children*. Paper presented at the 34<sup>th</sup> annual meeting of the Jean Piaget Society, Toronto, ON.
- Dunham, Y., Baron, A. S., & Banaji, M. R. (2004). *The development of implicit race bias*. Paper presented at the meeting of the International Society for the Study of Behavioral Development, Ghent, Belgium.
- Ebert, J., & Banaji, M. R. (2004). *Positive implicit attitudes toward women predict sexist beliefs*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Austin, TX.
- Gibson, L. A., Banaji, M. R., Nosek, B. A., & Greenwald, A. G. (2004). *The pervasive implicit association of "Weapons" with "Black Americans"*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Austin, TX.
- Greenwald, A. G., Gibson, L. A., Banaji, M. R., & Nosek, B. A. (2004). *Pervasive implicit stereotypic association of weapons with blacks*. Policing Racial Bias Project Conference, Stanford University, CA.
- Lane, K. A., & Banaji, M. R. (2004). *Implicit intergroup bias: The contributions of ingroup liking and outgroup disliking*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Austin, TX.
- Mitchell, J. P., & Banaji, M. R. (2004). *Neural basis of impression formation effects on memory*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Austin, TX.
- Tsay, C. J., & Banaji, M. R. (2004). *Perceptions of achievement: Privileging innate or acquired ability?* Poster presented at the annual meeting of the Society of Personality and Social Psychology, Austin, TX.
- Walton, G. M., & Banaji, M. R. (2004). *Being what you say: The effect of linguistic labels on preferences*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Austin, TX.
- Chugh, D., Lane, K. A., & Banaji, M. R. (2003). *Implicit attitudes about negotiation predict behavior*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Universal City, CA.
- Lane, K. A., & Banaji, M. R. (2003). *Implicit ingroup affiliation predicts implicit outgroup bias*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Universal City, CA.

- Cunningham, W., Johnson, M., Gatenby, J. C., Gore, J. C., & Banaji, M. R. (2002). *An fMRI study of conscious and unconscious evaluations of social groups*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Devos, T., & Banaji, M. R. (2002). *Do ethnic minorities implicitly view themselves as being less American than whites?* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Lane, K., & Banaji, M. R. (2002). *Yankee doodle dandy: Implicit patriotism increases near a national holiday*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Nosek, B., & Banaji, M. R. (2002). *Experimenter gender moderates women's implicit math attitudes*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Carpenter, S. J., & Banaji, M. R. (2001). *Malleability of implicit gender stereotypes*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Devos, T., & Banaji, M. R. (2001). *Being American is synonymous with being white*. Person Memory Interest Group, Coeur d'Alene, ID.
- Devos, T., & Banaji, M. R. (2001). *Equally American?: Implicit National Identity*. Hot Topic presented at the annual meeting of the American Psychological Society, Toronto, ON.
- Devos, T., & Banaji, M. R. (2001). *Who is American? Implicit and explicit beliefs about ethnicity and American identity*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Friedman, M. A., Nosek, B. A., Miller, I. W., & Banaji, M. R. (2001). *Implicit hopelessness and severity of depressive symptoms*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Goodwin, S. A., & Banaji, M. R. (2001). *The interplay of implicit attitudes and beliefs about gender*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Lane, K. A., Mitchell, J. A., & Banaji, M. R. (2001). *Formation of implicit attitudes: direct experience not required*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Lemm, K., & Banaji, M. R. (2001). *Personal and social motivation to respond without prejudice; Relationships with implicit and explicit attitude and behavior*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Levy, B., & Banaji, M. R. (2001). *Implicit ageism*. Symposium at the annual meeting of the American Psychological Association, San Francisco, CA.
- Nosek, B. A., & Banaji, M. R. (2001). *Self-presentational biases affect the relationship between implicit and explicit attitudes*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Preacher, K. J., Cunningham, W. A., & Banaji, M. R. (2001). *Implicit attitude measures: Consistency, stability, and convergent validity*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

- Steward, W. T., Salovey, P., & Banaji, M. R. (2001). *Implicit associations, framing, and preference reversals*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Cunningham, W. A., & Banaji, M. R. (2000). *Implicit classism: Attitude, identity, and self-esteem*. Poster presented at the first annual meeting of the Society of Personality and Social Psychology, Nashville, TN.
- Dasgupta, N., & Banaji, M. R. (2000). *The influence of entitativity on perceptions of physical and psychological characteristics of social groups*. Paper presented at the first annual meeting of the Society of Personality and Social Psychology, Nashville, TN.
- Glaser, J., & Banaji, M. R. (2000). *The ebb and flow of automatic evaluation: Its nature and consequences*. Symposium presented at the first annual meeting of the Society of Personality and Social Psychology, Nashville, TN.
- Glaser, J., & Banaji, M. R. (2000). *Strange currents: Reversals in automatic evaluation*. Paper presented at the first annual meeting of the Society of Personality and Social Psychology, Nashville, TN.
- Gregg, A. P., & Banaji, M. R. (2000). *Distinguishing implicit attitude from attitude accessibility*. Paper presented at the first annual meeting of the Society of Personality and Social Psychology, Nashville, TN.
- Lemm, K. L., & Banaji, M. R. (2000). *Motivation to control implicit and explicit prejudice*. Paper presented at the first annual meeting of the Society of Personality and Social Psychology, Nashville, TN.
- Mitchell, J., Nosek, B. A., & Banaji, M. R. (2000). *Category salience determines implicit attitudes toward black females and white male targets*. Paper presented at the first annual meeting of the Society of Personality and Social Psychology, Nashville, TN.
- Nosek, B. A., Cunningham, W. A., Banaji, M. R., & Greenwald, A. G. (2000). *Measuring implicit attitudes on the internet*. Poster presented at the first annual meeting of the Society of Personality and Social Psychology, Nashville, TN.
- O'Connor, K. J., Cunningham, W. A., Banaji, M. R., Gore, J., Gatenby, C., & Phelps, E. A. (2000). *The implicit association test and fMRI: Neural basis of response competition*. Poster presented at the first annual meeting of the Society of Personality and Social Psychology, Nashville, TN.
- Stanley, D., Sokol-Hessner, P., Perino, M., Banaji, M. R., & Phelps, E. (2000). *Implicit race bias influences estimations of trustworthiness*. International Symposium on Attention and Performance XXIII: Decision Making.
- Tokusato, D. M., Wegener, D. T., & Banaji, M. R. (2000, May). *Developing implicit measurement of specific stereotype dimensions: A modified IAT*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Tokusato, D. M., Wegener, D. T., & Banaji, M. R. (2000, May). *Predictive validity of a modified IAT measuring specific stereotype dimensions*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Banaji, M.R. (1999). *Ontogenesis of the concept of prejudice*. Paper presented at the meeting of the European Association of Experimental Social Psychology (Symposium: Beyond Classic Forms of Prejudice), Oxford, UK.

- Banaji, M. R., (1999). Co-organizer (with S. Fiske), Symposium on The Nature of Prejudice: Old questions, new challenges at the annual meeting of the Society of Experimental Social Psychology, St. Louis, MO.
- Banaji, M. R., Park, J., & Greenwald, A. G. (1999). *Two mechanisms of social judgment: An application of signal detection theory to uncover the bases of stereotyping*. Symposium on social psychology, personality, and false memories: Investigations using signal theory at the meeting of the Eastern Psychological Association, Providence, RI.
- Carpenter, S., & Banaji, M. R. (1999). *Self and culture and determinants of attitude: Implicit preference for subtypes of male and female*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Cunningham, W. A., Banaji, M. R., & Nezlek, J. B. (1999). *The roots of prejudice*. Paper presented at the annual meeting of the American Psychological Society, Denver, CO.
- Glaser, J., & Banaji, M. R. (1999). *Assimilation and contrast in automatic evaluation: Evidence for unconscious correction for bias*. Paper presented at the annual meeting of the American Psychological Society, Denver, CO.
- Goodwin, S. A., & Banaji, M. R. (1999). *Gender and power: Evidence for an implicit persona/group discrimination discrepancy*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Gregg, A. P., & Banaji, M. R. (1999). *Antecedents of implicit attitudes*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Lemm, K., & Banaji, M. R. (1999). *Explicit motivation predicts implicit prejudice*. Paper presented at Taking social psychology into the next millennium: The 1999 Graduate Student Conference at NYU, New York, NY.
- Lemm, K. M., Kluever, J. L., Dabady, M., & Banaji, M. R. (1999). *Links between gender-specific language and thought*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Mitchell, J. P., Nosek, B. A., & Banaji, M. R. (1999). *Dissociated implicit attitudes: Examples from race, gender, and profession*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Nosek, B., & Banaji, M. R. (1999). *Math is hard! Gender, mathematics, and implicit social cognition*. Paper presented at Taking social psychology into the next millennium: The 1999 Graduate Student Conference at NYU, New York, NY.
- Phelps, E. A., O'Connor, K. J., Cunningham, W. A., Banaji, M. R., Gatenby, J. C., & Gore, J. C. (1999). *Activation of the human amygdala in automatic evaluations of racial groups*. Paper presented at the meeting of the Society for Neuroscience, Miami Beach, FL.
- Steward, W. T., Salovey, P., & Banaji, M. R. (1999). *Unconscious associations about gay men and AIDS and their effects on responses to framed messages*. Poster presented at Yale University's AIDS Science Day, New Haven, CT.
- Steward, W. T., Salovey, P., & Banaji, M. R. (1999). *Unconscious associations about gay men and AIDS: Effects on responses to framed messages*. Poster presented at the National HIV Prevention Conference, Atlanta, GA.
- Carpenter, S. J., & Banaji, M. R. (1998). *Implicit attitudes and behavior toward female leaders*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

- Dasgupta, N., & Banaji, M. R. (1998). *Pigments of the imagination: The role of perceived skin color in stereotype maintenance and exacerbation*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Glaser, J., & Banaji, M. R. (1998). *Assimilation and contrast in automatic evaluation and prejudice*. Paper presented at the annual meeting of the Society for the Psychological Study of Social Issues, Ann Arbor, MI.
- Greenwald, A. G., Banaji, M. R., Rudman, L. A., Farnham, S. D., Nosek, B. A., & Rosier, M. (1998). *Prologue to a unified theory of attitudes, stereotypes, and self-concept*. Paper presented at the International Symposium on Affect and Cognition, Sydney, Australia.
- Lemm, K., & Banaji, M. R. (1998). *Implicit and explicit gender identity and attitudes toward gender*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- McCarthy, D., Salovey, P., Banaji, M. R., Bedell, B. T., Carpenter, S. J., Park, J., & Truax, K. (1998). *The importance of elective group membership to undergraduate self-esteem*. Paper presented at the annual meeting of the American Psychological Society, Washington, DC.
- Mitchell, J., Nosek, B., & Banaji, M. R. (1998). *A rose by any other name? Dissociated attitudes toward social group members*. Paper presented at the annual meeting of the American Psychological Society, Washington, DC.
- Nosek, B. A., Banaji, M. R., & Greenwald, A. G. (1998). *Gender differences in implicit attitude and self-concept toward mathematics and science*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Nosek, B. A., Banaji, M. R., & Greenwald, A. G. (1998). *Math = bad + male, me = good + female, therefore math ≠ me*. Paper presented at the annual meeting of the American Psychological Society, Washington, DC.
- Park, J., & Banaji, M. R. (1998). *The influence of mood on stereotyping*. Paper presented at the annual meeting of the American Psychological Society, Washington, DC.
- Rosier, M., Banaji, M. R., & Greenwald, A. G. (1998). *Implicit and explicit self-esteem and group membership*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Truax, K., Banaji, M. R., Salovey, P., Bedell, B., Carpenter, S. J., McCarthy, D., & Park, J. (1998). *The role of joining groups in psychological adaptation*. Paper presented at the annual meeting of the American Psychological Society, Washington, DC.
- Banaji, M. R. (1997). *Some recent experiments using the Implicit Association Test*. Paper presented at the meeting of the Person Memory Interest Group, Kings City, ON.
- Carpenter, S. J., & Banaji, M. R. (1997). *Dissociations between implicit attitudes and beliefs in subtypes of social groups*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Dasgupta, N., Banaji, M. R., & Abelson, R. P. (1997). *Beliefs and attitudes toward cohesive groups*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Dunn, M., Wegner, D. T., & Banaji, M. R. (1997). *Elimination of race bias through activation of alternative stereotype components*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

- Glaser, J., & Banaji, M. R. (1997). *Unconscious race prejudice via subliminal priming*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Lemm, K., & Banaji, M. R. (1997). *Automatic gender stereotyping of actions*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Mitchell, J. A., & Banaji, M. R. (1997). *Affect and memory: Dissociations of explicit and implicit measures*. Paper presented at the annual meeting of the American Psychological Society, Washington, DC.
- Nosek, B., Banaji, M. R., & Greenwald, A. G. (1997). *Gender differences in implicit attitudes toward mathematics*. Paper presented at the annual meeting of the American Psychological Society, Washington, DC.
- Blair, I. V., & Banaji, M. R. (1996). *Number of counter-stereotypes influences degree of stereotype priming*. Paper presented at the annual meeting of the American Psychological Society, San Francisco, CA.
- Glaser, J., Banaji, M. R., & Greenwald, A. G. (1996). *Automatic prejudice: Evaluative priming of race categories*. Paper presented at the annual meeting of the American Psychological Society, San Francisco, CA.
- McGhee, D. E., Greenwald, A. G., & Banaji, M. R. (1996). *The implicit association task reveals unconscious racial stereotypes*. Paper presented at the annual meeting of the American Psychological Society, San Francisco, CA.
- Park, J., & Banaji, M. R. (1996). *The effect of arousal and retention delay on memory: A meta-analysis*. Paper presented at the annual meeting of the American Psychological Society, San Francisco, CA.
- Schwartz, J. L. K., Greenwald, A. G., & Banaji, M. R. (1996). *A novel approach to implicit attitude measurement: The implicit association task*. Paper presented at the annual meeting of the American Psychological Society, San Francisco, CA.
- Banaji, M. R. (1995). *The significance of a 9-millisecond effect*. Paper presented at the annual meeting of the Society of Experimental Social Psychology, Washington, DC.
- Blair, I. V., & Banaji, M. R. (1995). *The effect of exposure to counter-stereotypes on automatic stereotyping*. Paper presented at the annual meeting of the American Psychological Society, New York, NY.
- Dasgupta, N., Abelson, R. P., & Banaji, M. R. (1995). *Stereotyped judgments of groups and individuals are differentially affected by group-relevant and individual-relevant primes*. Paper presented at the annual meeting of the American Psychological Society, New York, NY.
- Walsh, W., Banaji, M. R., & Greenwald, A. G. (1995). *A failure to eliminate race bias in judgments of criminals*. Paper presented at the annual meeting of the American Psychological Society, New York, NY.
- Banaji, M. R. (1994). *An introduction to the life and career of Florence L. Geis*. Invited Symposium on Gender and Achievement: A Symposium in Honor of Florence Geis at the annual meeting of the American Psychological Society, Washington, DC.
- Blair, I. V., & Banaji, M. R. (1994). *Automatic gender stereotyping using a priming procedure*. Paper presented at the annual meeting of the American Psychological Society, Washington, DC.

- Jost, J. T., Banaji, M. R., & Greenwald, A. G. (1994). *Experiments on (un)consciousness raising: Exploring the false fame bias in feminist samples*. Paper presented at the annual meeting of the American Psychological Society, Washington, DC.
- Walsh, W., Banaji, M. R., Hughes, R., & Greenwald, A.G. (1994). *Race stereotyping in identification of criminals and politicians*. Paper presented at the annual meeting of the American Psychological Society, Washington, DC.
- Marks, A. R., & Banaji, M. R. (1993). *Affect disrupts perceptual processing at encoding*. Paper presented at the annual meeting of the American Psychological Society, Chicago, IL.
- Marks, A. R., & Banaji, M. R. (1993). *Affect disrupts implicit memory*. Paper presented at the annual meeting of the American Psychological Association, Toronto, ON.
- Banaji, M. R. (1993). *Implicit stereotyping*. Symposium at the meeting of the Society of Experimental Social Psychology, Santa Barbara, CA.
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